

Fife Violence Against Women Partnership
Executive Committee
2:00pm, Thursday 7 October 2021. Microsoft Teams



PRESENT: Elizabeth Butters, Co-ordinator, Fife ADP
 Kate McCormack, Manager, Fife Women’s Aid
 Nina Munday, Manager, Fife Centre for Equalities
 Louise Noble, Lead Nurse, NHS Fife
 Sheila Noble, Co-ordinator, Fife Violence Against Women Partnership
 Karen Pedder, Service Manager, Education and Children’s Services (Chair)
 Zahida Ramzan, Equalities Co-ordinator, Community & Corporate Development
 Jan Swan, Manager, Fife Rape and Sexual Assault Centre
 Penny Turnbull, Assistant Director Student Services, St Andrews University

APOLOGIES: Heather Bett, Clinical Services Manager, NHS Fife
 Cllr Sharon Green-Wilson, Elected Member, Fife Council
 Steve Hopton, Service Manager, Criminal Justice Service
 David Paterson, Area Services Manager, Housing and Communities
 Paul Short, Service Manager - Housing, Health & Social Care & Older Persons
 Patricia Spacey, Team Manager, Community Safety Partnership, Housing & Communities
 Rona Weir, Education Manager, Education Service
 Dianne Williamson, Equality and Human Rights Officer, NHS Fife
 Craig Fraser, Detective Inspector, Police Scotland

Minute prepared by Mary MacIntyre, Support Assistant, Business Support,

Item		Main Points of Discussion	Decision	Responsible	Timescale
3.	Minutes of previous meeting	Minutes of previous meeting 08 June 2021.	Agreed		
4.	Matters arising/Task Register	<p>Task Register has been updated and was reviewed</p> <p>Matters Arising Scottish Government Delivering Equally Safe Fund was announced in August 2021. It is a 2-year fund to support frontline services and prevention work. This is in addition to funding to reduce waiting</p>	Noted		

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	<p>lists awarded to Fife Women's Aid and Fife Rape & Sexual Assault Centre:</p> <p>In Fife the following organisations have benefited:</p> <ul style="list-style-type: none"> • Fife Council (Cedar) • Fife Rape and Sexual Assault Centre (FRASAC) • Fife Women's Aid (FWA) • Kingdom Abuse Survivor's Project (KASP) • The Venture Trust <p>Shakti Women's Aid has also secured funds to enable them to continue to offer an outreach service in Fife. No increase in funding for years</p> <p>The Venture Trust is a new partner for the FVAWP having secured funds across Scotland. No current links with FVAWP.</p> <p>Saje who offer the Freedom Programme in Fife were unsuccessful in their application. Their funding from the National Lottery Community Fund is drawing to a close and the organisation will have a very significant drop in their income as a result. Saje have funding until March 2022. No future funding from there.</p> <p>Partners in Fife who were successful in DESFs advise that they are able to continue to deliver key services with the funds that have been awarded to them (although not all what was requested in their application)</p> <p>Kate reported that they had a slight increase in DES funding but no funding for preventative work.</p> <p>VAW networks across Scotland raising concerns across Scotland re funding for VAWG. DESF was</p>	<p>It was agreed to collate information about what was funded and what was not funded across organisations in Fife</p>	<p>Sheila</p>	

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	<p>cut from 3 to 2 years. Meeting arranged with VAWPs and CoSLA re application and decision-making processes</p> <p>FVAWP team vacancies:</p> <ul style="list-style-type: none"> • 18 hours FVAWP co-ordinator • 36 hours L&D officer <p>Karen reported that there have been issues around recruiting to an 18 hour temporary post. To date have been unable to interview. FVAWP members expressed concern that this partnership vacancy has not been filled</p> <p>FVAWP L&D Officer post has just been advertised.</p> <p>Services are reporting that they are having issues around recruitment. It is difficult to recruit into part time temporary posts. Recruitment issues are not specific to Fife, happening across Scotland. Jan reported that Rape Crisis Scotland currently have 8 posts advertised and none filled to date</p> <p>Equally Safe at Work – NHS Fife Sheila asked if there was any feedback from NHS Fife in relation to this.</p>	<p>Karen to discuss with Kathy Henwood, Head of Education & Children's Services</p> <p>Louise Noble to link with Heather Bett and Dianne Williamson</p>	<p>Karen P</p> <p>Louise N</p>	
5	<p>FVAWP annual report 2020/21</p> <p>Sheila spoke to the report and thanked everybody for the information. It is a slightly longer report than previous due to Covid</p> <p>Partners/Services work hard to meet service user's needs, adapting workstreams as required. Service user feedback has been positive.</p> <p>The partnership managed to continue to work through action plan and deliver services in new ways</p>			

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	<p>Kate reported that they have struggled to get engagement from users, especially MARAC. Not sure why this is the case</p> <p>Report to be shared widely:</p> <ul style="list-style-type: none"> • Upload to FVAWP webpages • Communities and Housing Committee • Child Protection Committee • Community Safety Partnership • Alcohol and Drug Partnership • Adult Support and Protection committee • NHS Fife Clinical Governance Committee 	<p>Agreed</p> <p>Louise Noble reported that this group no longer exists and will discuss with Heather</p>	<p>Mary M Sheila N Sheila N Sheila N</p> <p>Elizabeth B Sheila N</p> <p>Louise N</p>	
6.	<p>VAW specialist Services Report Apr-Jun 2021</p> <p>Sheila reported that these reports have been collated regularly throughout the pandemic. Difficult to see any trends but think this will be how it is while the country is trying to recover from the pandemic.</p> <p>Referrals to services have been variable. There will be a lot of challenges over the next few months. Services are doing the best they can whilst trying to recover.</p> <p>Reports have included some good service user feedback – gives a good story over the last year.</p> <p>Jan reported that FRASAC have paused their waiting lists until staff have been trained but that this should not make waiting times longer.</p> <p>Share as per annual report</p>	<p>Agreed</p>		
7.	<p>Update Presentation Priority 3</p> <p>Karen spoke to the attached presentation highlighting the following</p>			

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	<p>Completed Actions. Good progress in a number of areas including:</p> <ul style="list-style-type: none"> • Trauma / Psychological Services Extensive trauma based practice training – a lot of work done, complete but still working on. • Safe Secure and Supported at Home Prevention of homelessness fund has been mainstreamed into Housing • Communications A lot of work with the communications team around social media and information sharing • Whole systems child centred approach – done via wellbeing pathway <p>Specialist Services There has been real challenges for services during the pandemic, having to adapt to meet demand. Noted that there has been a huge increase in waiting lists for recovery services</p> <p>Forensics medical services to victims of sexual crime. –</p> <ul style="list-style-type: none"> • NHS Fife are the only board that offer 12 weeks support for service users. • Self-referral pathway that was due in Nov 2021 has been delayed until Apr 2022 <p>ADP/FVAWP research (see slides 7, 8 and 9) Elizabeth Butters and Jess Denniff worked on the research proposal. This research was agreed following a huge spike (increase by 93%) in drug deaths in women.</p> <p>Elizabeth reported that they are currently looking to establish relationships with women to enable them to take part in the research</p>	<p>Circulate poster with minute FRASAC Access and Inclusion worker to meet with Elizabeth</p>		

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	<p>CHILDREN & YOUNG PEOPLE Community Mental Health and Wellbeing Supports and Services Framework Initial consultation has given some interesting feedback including young people wanting services in the community and to be there when they need them, without stigmatising. Karen noted that there is an additional £1 million coming to Fife to develop the framework</p> <p>Fife Women’s Aid Children’s Service – “Join the Dots” Kate McCormack updated the group about the new children’s service called Join The Dots A service for children and young people from birth to 18 years that included 1:2:1 and group support Can be referred by parent/professional or self</p> <p>FVAWP Training (slide 11) Karen noted that Louise is leaving the partnership.</p> <p>Housing (slides 12, 13 and 14)</p> <p>MARAC/Public Protection MARAC Review is being considered by MARAC SOG, no major concerns</p>	<p>Rona to update at future meeting</p> <p>Join the Dots information to be circulated to the group</p> <p>FVAWP training webpages Karen thanked Louise on behalf of the partnership for her work over the last three years</p> <p>Noted</p>		
8.	<p>Plan for Fife 2021-24 update</p> <p>The group discussed the Plan 4 Fife, which includes the ambition: <i>All our communities benefit from low levels of crime and anti-social behaviour:</i></p> <ul style="list-style-type: none"> ○ <i>Reduced levels of violence and abuse against women</i> <p>Sheila met with Tim Kendrick/Sam Pairman to discuss how VAWG was included in the outcomes</p>			

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	<p>Karen attended a meeting last week. It has been suggested that FVAWP report to the Communities and Wellbeing Partnership. This group may change its name and focus. This has met with some resistance. FVAWP reporting remains unclear. Concerns that changes will create an additional level of reporting</p> <p>Guidance re covid/vaw – embedded into comm plans. VAW needs to be embedded into recovery plans going forward.</p>	<p>Karen and Heather to discuss</p> <p>Noted</p>	<p>Karen P/Heather B</p>	
9	<p>FVAWP Action Plan progress</p> <p>Priority 1 (Rona) Campaign – <i>This is not love</i> Sheila showed the campaign images that has been circulated via facebook/council social media</p> <p>Priority 2 (Zahida) Meeting 25/08/2021 cancelled Zahida reported that work is ongoing. Update for next Exec meeting</p> <p>Priority 4 (Steve) Meeting 26/08/2021 – cancelled Sheila reported that the pilot for the new training “engaging with male perps of domestic abuse” has been done and has evaluated well. This will be rolled out across Fife.</p>	<p>Send images to Nina</p> <p>Priority updates to be provided at next Executive meeting</p> <p>Noted</p>	<p>Mary M</p>	<p>Completed</p>
10	<p>Fife Public Protection Risk Register for COPSG</p> <p>Document circulated previously COPSG have agreed to use this format for CPC, MAPPa and ASPC – all have agreed to take reports to COPSG in Dec using this format.</p> <p>FVAWP has been asked to look at the format for future reporting to COPSG. Need to look at it.</p>	<p>Heather/Karen and Sheila to meet with Derek McEwan to discuss</p>	<p>Heather B/Karen P/Sheila N</p>	
11	<p>AOCB</p> <p>Jan Swan reported that the new worker who will work with St Andrew’s University is now in post. University and Fife College have started training staff.</p>			

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		<p>Penny Turnbull, St Andrews University, advised that the University has just put all new students through mandatory consent training and we have started to offer in-person workshops addressing many aspects of SGBV. We're working closely with Emily Test (a new GBV initiative for higher education). We're also looking forward to our new collaboration with FRASAC.</p>			
12	MEETING DATES 2021	13:00pm, Friday 19 November 2021– PLEASE NOTE NEW DATE			

Executive Committee Distribution List

Danielle Archibald, Adult Protection Committee Lead Officer
Heather Bett, Clinical Services Manager, NHS Fife
Elizabeth Butters, Co-ordinator, Fife ADP
Louise Noble, Lead Nurse, NHS Fife
Scott Davidson, Detective Chief Inspector, Police Scotland
Ann Donnan, Manager, Safe Space
Vicki Greig, HR Lead Officer, Human Resources
Cllr Sharon Green-Wilson, Elected Member, Fife Council
Cllr Judy Hamilton, Elected Member, Fife Council
Steve Hopton, Service Manager, Criminal Justice Service
Annette Keogh, Area Personal Support Officer (North) Army Welfare Service
Kate McCormack, Manager, Fife Women's Aid
Nina Munday, Manager, Fife Centre for Equalities
Sheila Noble, Co-ordinator, Fife Violence Against Women Partnership
David Paterson, Area Services Manager, Housing and Communities
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CC to deputies

Lynda Carey, Operational Lead, Fife Women's Aid
Sharon Dair, Lead Officer - Public Protection (Housing Services)
Craig Fraser, Detective Inspector, Police Scotland
Mairi McAllister, Support and Development Worker, Fife Rape & Sexual Assault Centre

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CC for information

Sharon MacDonald, PA to Heather Bett, NHS Fife
Mary MacIntyre, Support Assistant, Fife Violence Against Women Partnership (minutes)
Gill Musk, Policy Officer, Health Inequalities Programme
Alan Small, Independent Chair, CPC, APC, MAPPA SOG

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