



ASPC Strategic Improvement Plan 2023-25

- **What** is it?
- **Who** is it for?
- **What** will it do?

Strategic Improvement Plan 2023-25

What is a Strategic Improvement Plan?



The word 'strategic' means carefully thought-out, long-term goals. These goals 'fit together' and are written down.



The goals will be carried out over these 2 years - this is called the 'plan'.

2023-2025



Why the word 'improvement?' This plan will make changes for the **better** to '**improve**' the lives of adults at risk of harm.

Who does this plan help?

This plan helps adults at risk of harm. This work is called '**Adult Support and Protection**' or ASP.



'Support' and 'protect' are key words. It is about keeping an adult safe from harm and giving input with the person's agreement.

The Adult Support and Protection Committee takes the plan forward.



Why do we have the APSC?

The Adult Support and Protection Committee (ASPC) exists because the law makes every Council area have one to carry out ASP work.



The ASPC shared vision is.....

to make sure that adults at risk feel safe, supported and protected from harm by working together.

Public services and partners serve the people of Fife. For example:



NHS Fife, Police Scotland, Scottish Fire and Rescue, Fife Council (Social Work, Housing, Communities and Neighbourhoods, Trading Standards), Scottish Ambulance Service, private and not for profit care providers, People First and so on.



There are also other partners who give their expert input.

How we (ASPC) work matters

Our ASPC approach is to:

Be person-centred.

Treat others with respect.

Understand more fully the lived experience of adults at risk of harm.



AND



Give help to those at risk at harm and remove possible barriers to give equal access to services.



Let's **look closely** at the Strategic Improvement Plan.

What does the plan set out?

The plan sets out 5 **key points** called '**principles**'. They are:

1



Adults at 'risk of harm' get help as soon as possible.

Why?

To make the person safe without delay.

2



Adults will be given information and tools to help them make good choices about staying safe.

Why?

To help adults think about how to keep themselves safer and have their say.

3



Adults at risk, their family or carers will be treated with respect and be involved as well as have their opinions heard.

Why?

To put the adult and key family members/carers at the centre of decision-making.

4



All input will be based on the lowest level of support that keeps the adult 'safe'.

Why?

Input will be at the right level for the individual's needs.

5



Provide a person-centred approach for adults at risk and joined-up services to make support better.

Why?

To make the individual's experience and support more meaningful.

What will success look like?

Here are the 4 outcomes:



Risks are responded to, **without** delay.



Adults feel safer after our input.



Adults at risk (and families/carers) are given the tools and information to help them make decisions about keeping safe.



All staff across different workplaces feel that they can take on ASP work with confidence, skill and feel supported.

Next steps – priority areas



The 5 principles lead to ‘priority areas’. Each priority area has an overall aim in the plan. These priority areas are like a road map that link up to achieve success.



Each priority area has team members which form a working group.



They focus on their own work plan which sets out key tasks or targets and gives timescales.



Updates of work completed will be given at each ASPC meeting over the 2 year period.

What will the plan do?

Priority 1

Stakeholder Engagement



What does ‘stakeholder engagement’ mean?



It means giving out ASP messages about harm with partners, groups and communities.



This is to help people:
find out more about ASP
think about it
ask questions and



AND

know how to get help to keep safe if they are at risk of harm.



It wants to use different types of communication – such as written and spoken campaigns or adverts - to meet their targets.

Priority 2 Outcome Focused Improvements



What does 'outcome focused improvements' mean?



The key is collecting data (numbers) and using this data - to look for patterns, see what ASP can learn from the data and make changes.



This research can provide information on how to make outcomes better or 'improve' them.



Targets for this working group include yearly reviews, surveys, feedback questionnaires etc.

Priority 3 Improving Procedures



What does 'improving procedures' mean?



ASP is about working together so it is important that all partners keep to the same standards by using the same 'procedures' or ways of working.



There are different ways to achieve this:

For example:

1. Policies or guidance updated and/or shared.



2. Practice (What's been happening?) is looked at carefully.



3. Any learning is flagged up.



This working group will carry out investigations to see how well policies match up with practice.

Priority 4 Workforce Development



What is 'workforce development'?



The ASP 'workforce' is all the staff who work across the partnership and partner agencies.



The staff need to feel confident and supported in ASP.



This working group have a variety of targets such as:

- elearning training programmes
- reaching out with the 'hoarding and self-neglect' messaging
- a Practitioners' Forum.

Priority 5 Covid-19 Recovery Plan



What is the Covid-19 recovery plan?



The recovery plan is to check that we are moving forward away from Covid-19. There may be hidden impacts that are just coming to our notice now.



We need to stay alert, hear about any challenges, make ASP changes and learn any lessons for the future.

The Journey



All the working groups will gather evidence and/or report back on their targets at each ASPC meeting.

The first main review of the Plan



This will be at the end of year 1 and is called the Annual Report.



There will be an Easy Read too.

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This Strategic Improvement Plan Easy Read has been made using:  **PHOTO** 

Produced by MRS in the ASP Team 4.05.23

Fife Adult Support & Protection
www.fife.gov.uk/adultprotection

