



2022 - 23
**ANNUAL
REPORT**



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Chair's Introduction

As Chair of the Fife Violence Against Women Partnership (FVAWP), I am delighted to present the annual report for the period April 2022 – March 2023.

Fife Violence Against Women Partnership, aligned with Equally Safe, co-ordinates activity to eradicate violence against women and girls in Fife. This report showcases the significant amount of work undertaken by our partners during this time, as well as their commitment to multi-agency working, progressing the work of our 2019-22 action plan, and addressing emerging trends during the year.

This report provides a range of data in regards to the prevalence of gender based violence, the demand on services, as well as the complex nature of women's experience and needs through a gendered perspective. Our partners are committed to providing a supportive, trauma-informed response to victims of gender-based violence in all its forms, addressing safety, and supporting survivors on their journey to recovery, whilst enhancing their future life prospects.

Funding and availability of resources remains a particular challenge, especially for our key partners providing specialist services to victims of violence against women and girls. The nature of funding, particularly for our voluntary sector partners, means that is often time limited, project based and comes from a range of sources – this creates uncertainty for both services and service users. We are committed to identifying and addressing such issues, highlighting these at both local and national levels and we have contributed to the Independent Strategic Review of Funding and Commissioning of Violence Against Women and Girls Services, which is due to be published later in 2023.

As part of our ongoing commitment to addressing violence against women and girls we are also addressing perpetrators behaviour. Through the adoption of the Safe and Together approach and training, in addition to partners ongoing work to address the behaviour of perpetrators, providing a multi-pronged approach we are tackling issues at source as well as providing services for victims.

Prevention and education are also key elements to reduce the impact of gender-based violence against women and girls and some of the ongoing work is documented in this Report.

During this period, as a multi-agency partnership, we have taken time to collaboratively develop a new action plan, to be launched later in 2023. It remains vital that we work in partnership to address violence against women. We would like to take this opportunity to thank all our partners who remain committed to this cause and who tirelessly continue to work towards eradicating violence against women and girls in all its forms.

Heather Bett, Senior Manager, NHS Fife

An introduction to Fife Violence Against Women Partnership

[Fife Violence Against Women Partnership \(FVAWP\)](#) is a group of key partners in the public, private and third sectors working collaboratively to prevent and eradicate all forms of violence against women and girls. FVAWP coordinates activity towards delivery of *Equally Safe – Scotland’s strategy for preventing and eradicating violence against women and girls.*

Equally Safe

Equally Safe is the key national driver for Fife Violence Against Women Partnership. The Delivery Plan and local area Quality Standards work to the following four priorities that have been adopted by partners locally:

- a. Scottish society embraces equality and mutual respect and rejects all forms of violence against women and girls
- b. Women and girls thrive as equal citizens: socially, culturally, economically, and politically
- c. Interventions are early and effective, preventing violence and maximising the safety and wellbeing of women children and young people
- d. Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response

This framework has been used to self-assess progress locally, identifying strengths and weaknesses and forms the basis of FVAWP Action Plan 2019-22.

FVAWP provides an annual data return to the Improvement Service on a range of quality standards based on these priorities, partnership working and specific data measuring investment and activity in Fife. This annual report is structured around these Equally Safe Priorities.

Equally Safe Definition of Violence Against Women:

- a. *physical, sexual and psychological violence occurring in the family (including children and young people), within the general community or in institutions, including domestic abuse, rape, and incest;*
- b. *sexual harassment, bullying and intimidation in any public or private space, including work;*
- c. *commercial sexual exploitation, including prostitution, lap dancing, stripping, pornography and trafficking;*
- d. *child sexual abuse, including familial sexual abuse, child sexual exploitation and online abuse;*
- e. *so called ‘honour based’ violence, including dowry related violence, female genital mutilation, forced and child marriages, and ‘honour’ crimes.*

Violence against women is both an equality and a human rights issue. Women and girls are at increased risk of violence and abuse because they are female. Our shared understanding recognises that violence against women has a significant impact on children and young people’s lives, with their safety closely linked to their mother’s. Men and boys can also be at risk of violence and abuse and support needs to be available at the point of need.

National Equally Safe Quality Standards

These standards are self-assessed by partners, signed off by the FVAWP Executive Committee and reported to the Improvement Service who provided a report showing comparative data for Fife 2020/21 and 2021/22 (data for 22/23 is not yet available) compared to the national average in Scotland for 21/22. This information is included for each of the priorities in the report.

Covid Supplementary Guidance

During 2022/23, Covid restrictions began to ease, however Covid continued to impact on all the work of Fife Violence Against Women Partnership. The updated Violence Against Women Action Plan 2019-22 incorporates Coronavirus (COVID-19 Supplementary National Violence Against Women Guidance for local authorities and community planning partners. This guidance recognised that the COVID-19 pandemic has, and will continue to place women, children and young people experiencing all forms of VAWG at increased risk of harm for the foreseeable future. This is due to several factors including (but not limited to):

- women, children, and young people having less opportunity to seek support from their normal social networks such as friends and family while restrictions are in place
- a perception that both universal and specialist services are under pressure creating a reluctance to seek support
- perpetrators of VAWG potentially using COVID-19 social restrictions as an additional tool of exerting control, abuse and exploitation
- increased financial challenges and dependencies if women are not able to work due to redundancy,
- caring responsibilities,
- illness or other factors.

A Brief Overview of FVAWP in 2022/23

FVAWP Team Staff changes:

- In March 2022 Laura Pearson joined FVAWP as Coordinator (part time).
- In February 2023 Sheila Noble retired from her position as Coordinator, after over 19 years in post.
- In February 2023 Keri Duffy was recruited into the Coordinator (part time) post, which reduced her L&D Officer post to part time, and opened up a part time L&D Officer post vacancy.

Action Plan Update:

In August 2022 a consultation process started with FVAWP partners to develop an Action Plan for 2023-25. With the support of the Improvement Service, initial discussions were held within each of the four priority groups. An in-person FVAWP development session was held on 9th September, where ambitions for the 2023-25 action plan were discussed and documented.

The Executive Committee were asked to vote on the actions identified at the development session. Priority groups were then asked to prepare action plans to return to the Executive Committee to outline their plans to deliver on the actions identified as top priorities. It is expected that the Action Plan will be approved in early 2023/24 and delivery will commence.

Strategic planning:

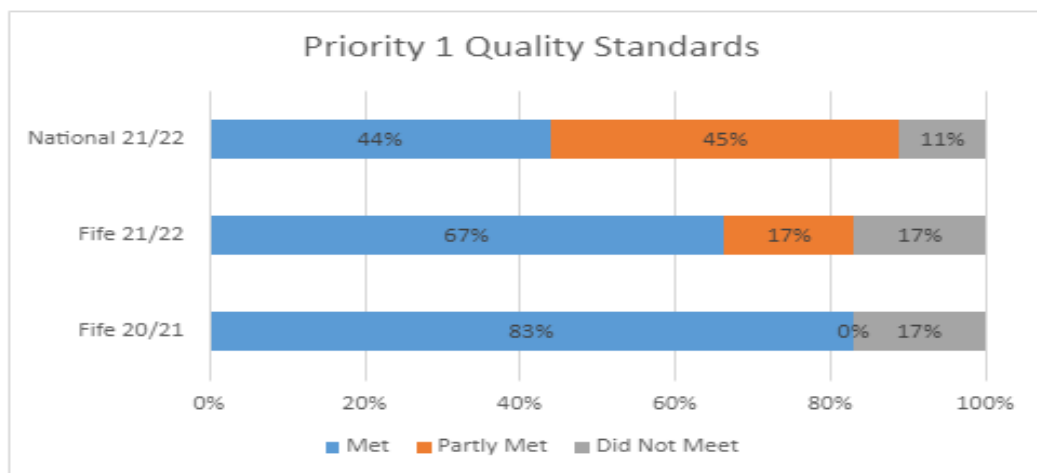
We held regular FVAWP strategic planning meetings:

Meeting	Chair	Vice chair	No of meetings
Executive Committee	Heather Bett (NHS Fife)	Kelly McEwan (Police Scotland)	4
Priority 1 group	Rona Weir (Education)	Vacant	4
Priority 2 group	Zahida Ramzan (FC Communities and Neighbourhoods)	Vacant	2
Priority 3 group	Karen Pedder (Community Social Work)	Lynda Carey (Fife Women's Aid)	3
Priority 4 group	Steve Hopton (Social Work Justice Services)	Vacant	3

We continued to work on aspects of the priorities during the year. The following report outlines the work of FVAWP under each priority.

Equally Safe Priority 1: Scottish society embraces equality and mutual respect and rejects all forms of violence against women and girls

- Positive gender roles are promoted
- People enjoy healthy positive relationships
- Children and young people develop an understanding of safe, healthy and positive relationships from an early age
- Individuals and communities recognise and challenge violent and abusive behaviour



What have we done?

Primary Prevention Strategy

We continued to work on the [FVAWP Primary Prevention Strategy for Children and Young People](#) which is a collaborative plan involving input from key partners with work continuing in the following settings: youthwork, early years, schools, College and University. The strategy links with the Curriculum for Excellence Health and Wellbeing Indicators.

It is supported by a range of local and national partners. There is work within schools to promote understanding and awareness of gender-based violence, positive, healthy relationships and consent information from early years to secondary S6.

Covid has slowed progress with children and young people being out of school; schools being careful about how many additional people can be in classrooms; and reduced opportunities to engage with young people generally. As a result, we have seen a reduction in the number of sessions delivered by partners face to face. Work has however continued promoting understanding and awareness of gender-based violence, positive, healthy relationships and consent information from early years to secondary S6 with online resources playing a role.

Communication and relationship building with FVAWP Coordinators, partner agencies and schools continues. During this period, schools have been contacting FVAWP for support with addressing misogyny (aimed at peers and teachers), unhealthy peer relationships, body image, self-esteem, and GBV incidents.

Signposting has taken place to partner agencies including FRASAC, Fife Women's Aid, and Safer Communities, as well as recommending programmes and resources available to schools including RSHP (the Relationships, Sexual Health and Parenting pathway),

Improving Gender Balance and Equalities, Equally Safe at School, Mentors in Violence Prevention, and other resources.

Early Years settings continue to deliver the relevant components of the Curriculum of Excellence Health and Wellbeing theme, including friendships and relationships, personal space and boundaries and learning about our bodies.

Primary - FVAWP has linked in with partners at NSPCC to monitor the delivery of the Speak Out Stay Safe programme, a safeguarding programme for children aged 5 to 11-years-old. It is available to all primary schools in the UK and Channel Islands. It helps children understand:

- abuse in all its forms and how to recognise the signs of abuse
- that abuse is never a child's fault and they have the right to be safe
- where to get help and the sources of help available to them, including the Childline service.

With the support of Fife Council NSPCC are building back to a three year cycle for delivery of the assembly programmes across all primary schools.

From April 2023 – March 2023 the Speak Out Stay Safe virtual assemblies were delivered in 31 Fife primary schools.

As volunteer capacity increases it is anticipated that an additional offer of face-to-face workshops will be available to schools later in the 2023-24 session.

Secondary - There is a national requirement to promote health and wellbeing in schools in line with the Curriculum for Excellence. Education Service lead on this within schools.

Mentoring Violence Programme (MVP) continues to be rolled out with a further 5 schools undertaking training in the model. One High School is looking to develop Equally Safe in Schools. Further information can be found in the MVP Annual Report (link in appendix 5).

The benefit of a dedicated resource at Fife Rape and Sexual Assault Centre continues through their prevention worker reaching out to young people across Fife from S1 to S6 – discussing consent, sexual violence, sexualisation and social media.

Safer Communities team have delivered a group work programme to a group of S2 girls in St Columbas looking at healthy relationships, GBV, body image, and self-esteem, mental health, and social wellbeing, and have linked in with FVAWP, FRASAC, and Police Scotland to co-deliver some sessions. Further detail can be found in the Safer Communities Annual Report (link in appendix 5).

Community Learning and Development teams, who are a key provider of youth work in Fife, have resumed group work and have run workshops on:

- Healthy and unhealthy relationships within: Family, Friendship groups and romantic relationships using White Ribbon campaign, Life Choices and Heads Up toolkit materials.
- Exploring good/healthy boundaries within these three categories.
- Looking at gender identity and roles and exploring healthy relationships and abuse.
- Explore 'healthy vs unhealthy' and 'what is abuse'.
- They have also discussed Domestic Abuse including:
 - Supports available and how to access these,
 - Identifying warning signs that someone could be experiencing domestic abuse
 - How to protect themselves and safety planning,

- Informal support routes - would they feel comfortable talking to friends, families and CLD about what was going on or about planning to leave the relationship and how they could do this as safely as possible.

St Andrew's University raises awareness of violence against women with all students in Freshers' week, using their bystander peer education support programme *StAnd Together* which is an adaptation of Mentors in Violence Programme. Got Consent is a student led group who lead workshops to educate and start conversations around the topics of sexual assault, bystander intervention, and laws and policies in relation to gender-based violence. The group created and manage the online module "Sexual Consent" which is a mandatory element of matriculation for all students.

Fife College worked with FVAWP to host showings of the "What Were You Wearing?" exhibition, previously collated and hosted by St Andrews University. This was held in the four main college campuses over eight days in total. Guidance staff were on hand to support. These events were attended by over 300 people. The college also link in through our VAW Champions forum, Primary Prevention Strategy as well as priority group meetings. Fife College continue to work with FVAWP partners to ensure delivery of VAW/GBV issue discussions within college through class talks and stalls held at college events.

A Mapping Exercise questionnaire was developed by the FVAWP Learning & Development Officer to ask schools about the resources they are utilising to engage with their pupils about violence against women and girls. This focusses on asking which toolkits, courses and partner inputs are being used within schools. Responses will provide an overview of which resources are being used and where, as well as indicate if there are gaps in delivery of any GBV related input. There is an option for schools to indicate if they would like more information or support with using resources. This was sent round schools between December – March and the results collected will inform the primary prevention strategy in 2023/24.

VAW Champions support prevention work, recognising the key role of specialist services within the third sector. These champions are staff from partner agencies who can offer awareness raising, training and support. During 2022/23 four meetings were held with VAW champions to share information and best practice. There are 27 members of the network, with representation from the majority of FVAWP partner organisations.

Public Awareness Raising and Campaigns

FVAWP has delivered four partnership campaigns to highlight violence against women, challenge attitudes and signpost to support agencies. Campaigns were coordinated through Fife Council Communications Team, Police Scotland, NHS Fife, Fife Women's Aid, FRASAC and KASP, as well as being supported by other partners. Key messages linked in with local and national initiatives. Campaigns included:

- **Women's Safety Campaign - summer 2022**

FVAWP rolled out a Women's Safety Campaign which was developed with the Community Safety Partnership, in response to public concern about women experiencing violence when outdoors. Recognising that many women limit their lives and are fearful of men's behaviour, the campaign links to the police campaign [Don't Be That Guy](#) and asks men to think about how they can help women feel safer.

Four posts were disseminated on social media through the main Fife Council Facebook page, Safer Communities Fife Facebook page and Fife Women’s Aid Twitter page. From these three pages, we were able to record a total reach for our four posts:

Post	Fife Council Facebook Reach	Community Safety Facebook Reach	Fife Womens Aid Twitter Likes	Total Reach
Post 1 - How Safe Do You Feel?	28,115	1,388	779	30,282
Post 2 – Police Scotland	26,198	-	505	26,703
Post 3 – Young Women	20,418	1,017	1723	23,158
Post 4 - Female Runners	27,471	1,875	457	29,803

Posts were also published by partner agencies on social media and other formats but we did not record data on these posts.

The campaign received a high number of challenging and misogynist comments, which provided evidence to the argument that work needs to be done to minimise misogynistic attacks online and enable women to feel safe online.

- **SARCS (Sexual Assault Referral Coordination Service)**

This service launched nationally in April 2022 and there was a national campaign. FVAWP ensured promotion of these national resources through social media and sharing information between partners, emphasising dissemination to service users.

An online information session involving FVAWP, FRASAC, and GBV Nursing Team was held on 12th September 2022. This included presentations providing information about FRASAC, the history and work involved in opening the Fife Suite, an overview of the operation of the Fife Suite, and an overview of the GBV Nursing Team. The session was attended by 64 people.

Feedback gathered was overwhelmingly positive with many indicating they felt more confident in sharing information about options after a sexual assault. Comments included:

“Gained valuable knowledge of the choices available to someone who has experienced sexual assault and an insight into what that looks like for the person, what they can expect if they wish to report to the police or if they want to self refer/not report. Gained knowledge of what services are out there to support.”

“Insight into the real need for this service and the vast improvement it has made for women who experience sexual assault in Fife. An opportunity to think about what I can do to promote the service in my professional and personal networks.”

“Very clear presentations, lots of information, very positive the progress that has been made after all the hard work and dedication of people involved.”

- **16 Days of Activism Against Gender Based Violence - Nov/Dec 2022**
This FVAWP local campaign was a part of the international [16 Days of Activism Against Gender Based Violence](#) campaign, which starts on 25 November, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day. It is used as an organising strategy by individuals and organisations around the world to call for the prevention and elimination of violence against women and girls. The 2022 campaign within Fife aimed to tie in with the Scotland wide campaign planned by the National Improvement Service, while also incorporating our own ideas and events.

A programme of events (see appendix 5) was pulled together containing a mixture of in-person events, online events, training sessions, social media posts and activism ideas.

Highlights for this year’s campaign include:

- What Were You Wearing exhibition held for 2 days at Fife College’s Glenrothes campus. Visited by 92 people, 44 evaluation forms were returned, with 98% of respondents stating that attending the exhibition improved their awareness of the topic and issues and 98% stating that the information available at the event increased their knowledge of services/resources.
- Fife Women’s Aid Annual Event was held online and launched two short films. The event also included lived voices, with one survivor reading a powerful letter written to her abuser. This event was attended by 66 people.
- FRASAC held a Takeover Day on their social media pages where they posted videos and messages about sexual violence. They also took part in a live online presentation about FRASAC and 30 people participated in this event.
- FVAWP attended local football matches to give out white ribbons and raise awareness of the White Ribbon pledge never to commit, condone or stay silent about violence against women. Players wore White Ribbon t-shirts while warming up, an article was included in the matchday programme and the clubs promoted our messages on their social media platforms.

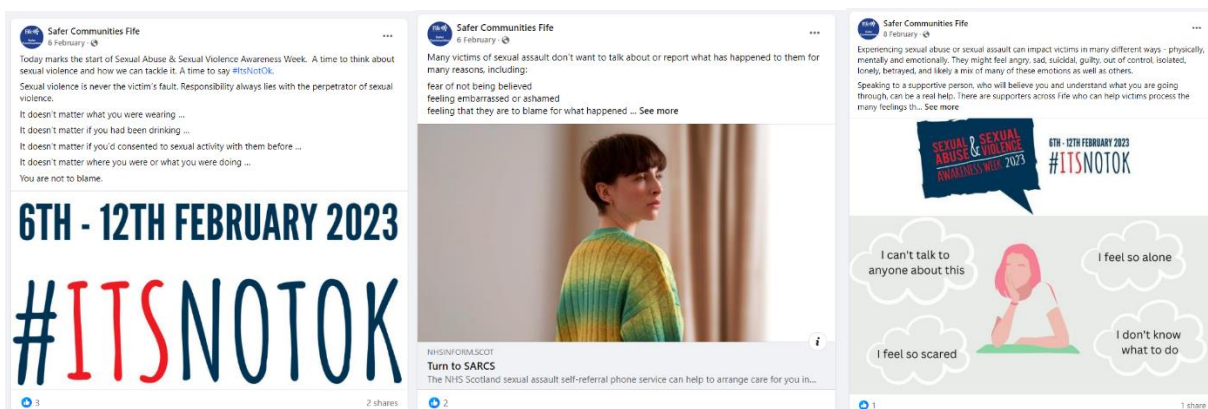
Attendance figures indicate the potential reach for the events:

Date	Club	Match Attendance
Saturday 3 rd December	Dunfermline FC	3927
Saturday 10 th December	Raith Rovers game	833
Saturday 10 th December	East Fife FC	not known

The full 16 Days report is available online (link in Appendix 5).

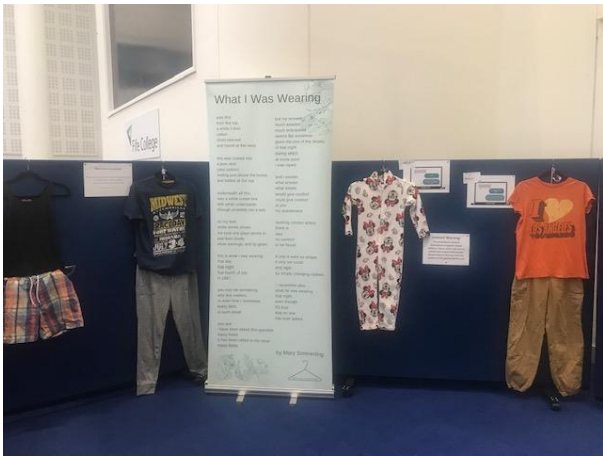
- **Sexual Assault and Sexual Abuse Awareness Week – February 2023**
[Safer Communities Fife Facebook](#) pages hosted 3 posts for FVAWP during this awareness week. Posts focussed on raising awareness of sexual assault and sexual abuse, support services available, including the SARCS process.

Post Information	Safer Communities Facebook Reach
6 th Feb - Sexual Violence awareness post	681
6 th Feb - NHS SARCS awareness post	246
8 th Feb - Sexual Violence emotional impact and support post	298



‘What Were You Wearing Exhibition’ showings took place throughout Fife, building on the success of the debut exhibition in St Andrews University in March 2022 and supported by FVAWP partners. This art exhibition is based on student-survivor descriptions of the clothes they were wearing when they were sexually assaulted. It displays recreations of the clothes they were wearing with testimonies of survivors (these were gathered by the University of Arkansas, who created the exhibition). It aims to challenge victim blaming and the myth that sexual assault can be attributed to a person's choice of clothes. This ran in three venues (two days each venue) in three of the four main college campuses in Fife where students, practitioners, elected members, and the public were invited along to view this. This was facilitated by experienced and skilled staff who engaged in many discussions with participants around the subject and it received excellent feedback. There were designated opportunities for pupils from surrounding secondary schools to attend during protected time slots to view the exhibition with support from teachers. This will be held in Levenmouth College Campus in April 2023 and following this, there are plans for the exhibition to go on as a roadshow in various community settings.

Exhibition information	Attendees
4 th and 5 th October, Kirkcaldy Campus	Approx 100
28 th and 29 th November, Glenrothes Campus	92
28 th Feb and 1 st March, Dunfermline Campus	58



Attendees were encouraged to complete evaluations forms at the end of their visit. Some excerpts of feedback are included:



"Really informative exhibition. Reminder that sexual assault can happen to anyone at all, regardless of clothing - or multiple factors! As a student social worker it provoked insight into some of the victims experience. And the staff on hand were friendly and easy to talk to regarding these issues."

"Great event to raise awareness. Very powerful and hard hitting. Also a very taboo topic so great to see people willing to chat/discuss."

"Excellent campaign - very powerful to actually see the outfits. It proves it doesn't / shouldn't matter what a male/female wears."

Find out more about the exhibitions [HERE](#)

In addition to our planned campaigns and awareness raising, FVAWP saw the promotion of partner's awareness raising messages and campaigns including Fife Women's Aid, FRASAC, NSPCC, NHS Fife and Police Scotland, across their various media platforms.

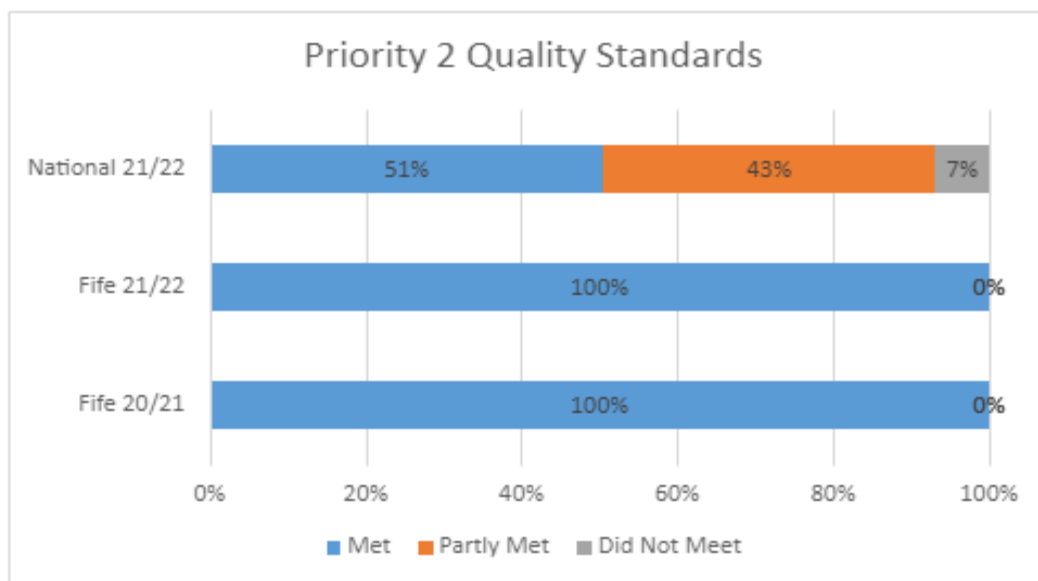
Organisations provide clear and up to date information about their services, which are well promoted between the partnership organisations, including housing, police, social work, NHS, education, and third sector. Information / leaflets about services are shared at public events as well as signposting to partners websites.

Next Steps for 2023/24:

- FVAWP Primary Prevention Strategy for Children and Young People to be reviewed. Continue to deliver primary prevention with input from local and national partners
- 'What Were You Wearing' – to be taken to other areas of Fife to increase the impact and reach of the exhibition.
- Develop further social media campaigns with support from Fife Council Communications Team, including discussion about impact and regular presence of FVAWP messages.
- Increase engagement with organisations working with men and boys sharing joined up messages around tackling sexism and supporting men and boys to challenge harmful behaviours.

Equally Safe Priority 2. Women and girls thrive as equal citizens: socially, culturally, economically and politically

- a. Women and girls feel safe, respected and equal in our communities
- b. Women and men have equal access to power and resources



What have we done?

The work of FVAWP continues to align with Fife Council's Senior Equalities Group, recognising that violence against women is both a cause and consequence of gender inequality. Fife Council's Equality, Diversity and Human Rights Outcomes include an outcome about women and girls living free from violence and abuse linking to FVAWP Action Plan.

FVAWP works with Fife Centre for Equalities who support engagement with local equality groups, including consultation on Fife Council's Equality, Diversity and Human Rights Outcomes. During this year, FVAWP coordinators and partners have worked to strengthen links with Fife Centre for Equalities.

FVAWP recognises specific challenges from Covid for women, children and young people with lived experience of VAWG. The [Coronavirus \(COVID-19 Supplementary National Violence Against Women Guidance](#) highlights the importance of ensuring that VAW is considered in Fife's wider recovery plans and additional actions have been added to the FVAWP Action Plan to support this, including in terms of:

- Equality and Human Rights Impact Assessments
- Consulting with survivors to ensure that the recovery systems and services meet their needs
- Ensuring that the inequality of outcomes that women have experienced during the pandemic are recognised and addressed in local recovery and renewal strategies

FVAWP is to report on an annual basis to Recovery and Renewal Leadership Board. Equalities will also report to the Recovery and Renewal Leadership Board providing both groups with a stronger link to community planning.

Fife Council has been accepted on to the Equally Safe Employer Accreditation Programme and is working towards gaining a bronze award, with this work being led by Human Resources. This eighteen-month programme started in March 2022, with substantial preparatory work being undertaken in terms of updating policies and guidance.

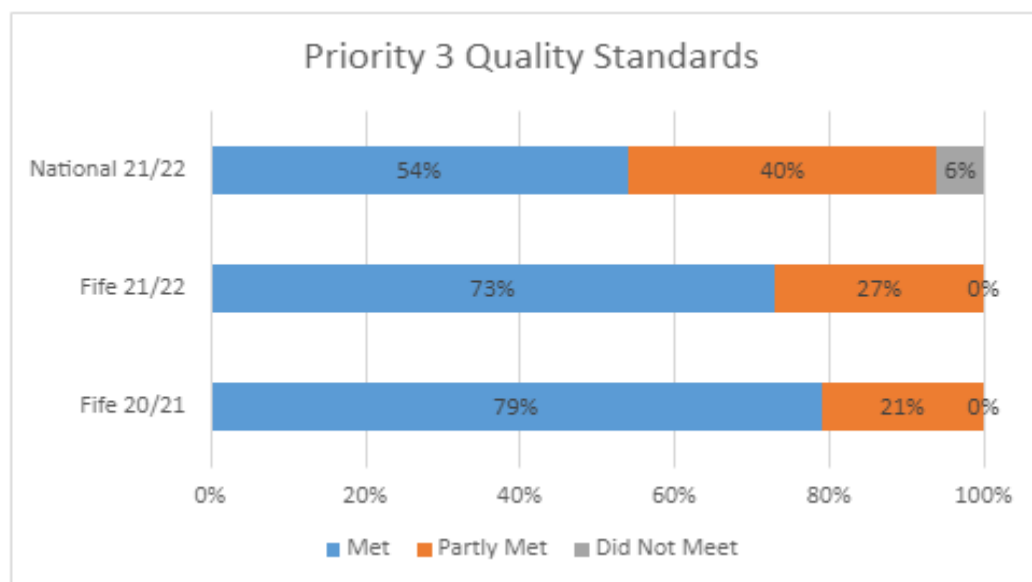
NHS Fife and Fife Council routinely undertake Equality Impact Assessments to review activity and outcomes from an Equality and Human Rights perspective. EQIA process assesses impact of gender inequality and issues of violence towards woman as a core question in relation to proposed changes in services. For further information on the detail of EQIAs completed please see <https://www.nhsfife.org/about-us/equality-and-human-rights/>

Next Steps

- FVAWP will contribute to the work of Fife Council to undertake the *Equally Safe at Work* Bronze Accreditation. It is anticipated that this will support further review, development, and implementation of women's workplace equality and policies supporting VAW&G within Fife Council.
- FVAWP will build on initial liaisons with Community Planning Managers to highlight the need to take a gendered approach and to specifically consider the needs of women and children with lived experience of violence against women in community planning.
- Explore ways to share the views of those with lived experience across the partnership and local planning.
- FVAWP Priority 3 has been looking to enhance support for those with additional vulnerabilities and this is now included within our new 2023-25 Action Plan.
- FVAWP to build stronger links with local equality groups through Fife Centre for Equalities.

Equally Safe Priority 3. Interventions are early and effective, preventing violence and maximising safety and wellbeing of women, children and young people

- Justice responses are robust, swift, consistent, and co-ordinated
- Women, children and young people access relevant, effective and integrated services
- Service providers competently identify violence against women and girls and respond effectively to women, children and young people affected



Specialist Service Delivery

Many FVAWP partner organisations deliver therapeutic support to victims and survivors of domestic abuse, sexual violence and childhood sexual abuse.

[Fife Women's Aid](#)

[Shakti Women's Aid](#)

[CEDAR+](#)

[Fife Rape and Sexual Assault Centre \(FRASAC\)](#)

[Kingdom Abuse Survivors Project \(KASP\)](#)

[Safe Space](#)

[NHS GBV Nursing Team](#)

Referrals continued to be very unpredictable adding to the challenges for those delivering services. As organisations attempted to resume services as Covid restrictions were lifted, they were hampered by high levels of covid affecting both staff and service users. Data on Referrals to these support organisations can be found in the 'demand for services section on page 19.

Service delivery:

Services and organisations continue to deliver services through a variety of mediums following on from creative changes in service delivery during Covid restrictions. Women, children and young people have more choices about how to access support and what that will look like. As always support is trauma informed, person-centred, meeting the person where they are at, at any point in time. Agencies currently offer a mixture of in-person face-to-face support and virtual support, recognising the potential benefits of both, and individual

preference of service users. This support can be one-to-one or through group work opportunities.

Covid 19 restrictions continued to impact on women and children living with domestic abuse and other forms of violence against women, creating an environment whereby risks were heightened within local communities. Lockdown disrupted normal coping strategies adding to the challenges faced by many survivors. While restrictions started to lift during this year, partner organisations across statutory and third sectors have continued to work incredibly hard and flexibly to support victims and survivors. Services provided support in a range of ways depending on covid restrictions and individual service user circumstances.

New Methods of Service Delivery:

Agencies adapted to rapidly changing situations, offering help and support in a range of ways. Partners learnt new ways of working – enhancing the services on offer. Going forward many agencies are looking to offer a mixture of face to face and virtual support, recognising the potential benefits of both and individual preference of service users. Some service users preferred online support finding it helped reduce social anxiety, removed the need for public transport, and eased childcare. Others expressed the need for their support to be face-to-face.

Groupwork:

Since Covid restrictions have lifted some agencies have made a return to in-person group work including CEDAR+ for both CEDAR and EYDAR programmes, and Fife Women's Aid who secured funding for a Group Worker post.

Fife Women's Aid reported that taster sessions for groups were held over the summer, both face-to-face and online, with attendance at the online sessions being higher. Women have indicated there are less barriers to this form of participation but feedback for face-to-face groups was also very positive.

KASP offer groupwork to women including 'Preparation for Counselling' which helps to 'hold' women who may be on the waiting list, ensuring they are still able to access some form of therapeutic support, and another programme focusing on anxiety, where those who are already involved with counselling can also refer in.

Safe Space delivers a range groups to people aged 16 years and over who have been sexually abused in childhood. These in-person groupwork programmes include the 'Emotional Resource' course, Art Therapy group, Art Journalling (where clients can express themselves without having to verbalise their feelings), and 'Parents and Guardians Support' 6-week course, as well as the Trauma Centred Trauma Sensitive Yoga on Zoom.

Service User Feedback:

Services continue to seek constant evaluation and feedback from service users to allow them to assess if the service is having an impact and service users are satisfied with the service they receive.

Below are some examples of some feedback received over the year:

Fife Women's Aid

"Without the support I would not be here – my worker was great, and validated my fears. She didn't ignore my worries – she told me my rights and options. I wasn't able to go out before but now I see light at the end of the tunnel"

“My worker sat right next to me in court and reassured my nerves. She explained everything that was happening”

Fife Rape and Sexual Assault Centre

“FRASAC has saved me, the impact this service has had on my life and mental health in a positive way is unbelievable, the help, the understanding, the confidence it has given me and just opened my eyes to what was happening in my life. I cannot thank you and this service enough an absolute asset to anyone!!!”

“To be able to have someone listen and understand how I feel. I feel I am in a better position in my life than I have ever been. Feel safer being out on my own. More confident communicating my thoughts and feelings. I can laugh and joke and not feel guilty. Able to use the techniques learned to help cope with flashbacks.”

Kingdom Abuse Survivor’s Project

“Biggest thing is Trust – I trust you! I’ve had loads of psychiatrists (mainly men) and I just couldn’t talk to them, I didn’t trust them, and they made me more anxious. You help me see through people stop being used by them and help me to believe in myself and see ways out of situations... you calm me down every time I talk to you. Thank you”

Safe Space

“This group is changing my life for the better. I can’t thank everyone enough for their help and support. I recommend more of those groups to help people who have had a lot of trauma.”

Cedar

“Cedar helped me to move forwards with the way I felt about everything that happened. I became much more confident about myself and being a mother. Dealing with conflict became manageable.”

“My children feel more comfortable in talking to me about things that have happened. I can listen without negative reactions.”

‘EYDAR has been great for me and my children, I know that even the youngest members of my family could have and would have been affected by our experiences which has helped me understand the needs of each of my children more. It was also nice for us to spend time together in a safe, calm space with families who had similar experiences.’

Waiting Lists:

Overall, partners continue to monitor waiting lists and work to reduce waiting times.

The table below shows a snapshot in time for waiting lists for services:

Organisation / Service	No. on waiting list	Approx waiting times
FWA – Refuge	30	113 days
FWA – Women’s Support	80	170 days
FWA – Adults Counselling	32	271 days
FWA – CYP Support	23	Not given
FWA – CYP Counselling	14	Not given

CEDAR +	42	6-9 months (due to groups running during term times)
FRASAC – Core Service	20	19 days
FRASAC – CYP	11	19 days
Safe Space	33	Average waiting time between assessment and 1-1 counselling is 2 months
KASP	90	Assessment – 21 days, Service 8-9 months

Contact with those on waiting lists to provide alternative support while waiting for their service remains evident across the organisations. Additional funds were released by the Scottish Government to Fife Women’s Aid, Fife Rape and Sexual Assault Centre and Kingdom Abuse Survivor’s Project to specifically address waiting lists during and in the aftermath of Covid. These funds allowed additional service provision throughout 22/23, however, some of this is due to come to an end which will leave a gap for some services during 23/24.

Services are creative in how they tackle waiting lists. Some offer time-limited early intervention work to support survivors in the interim with immediate support needs, often with practical support or short-term emotional support to ‘hold’ them (or in some instances this is enough to support them on their journey to recovery). Some services offer group work whilst service users remain on the waiting list, or as their chosen support route, and all services have regular phone contact to continue to assess risk and needs, provide emotional support, and with signposting and referrals to other agencies where required.

Closure of Saje Scotland

Unfortunately, during this period Saje Scotland announced that the organisation was unable to secure funds to continue operation. FVAWP supported the organisation to appeal for support, but unfortunately funding could not be sourced and Saje closed on 31st August 2022.

Partnership Working

Sexual assault response co-ordination service and Fife Suite (forensic examination for adult victims of rape and sexual assault) NHS Fife and partners including Police and FRASAC, have worked tirelessly to develop processes for self-referral within Fife, allowing victims to have a forensic examination (within a critical timeframe) without having to make decisions about reporting the assault to the Police. On 1st April 2022, the national Sexual assault response co-ordination service (SARCS) went live. This provides a national pathway for linking victims of rape and/or sexual assault into local healthcare support. Their website also provides a large amount of helpful information.

Fife Housing Partnership

High quality accommodation options are available to some women and children affected by VAWG, but the range of options available is insufficient to meet all women and children’s needs due to high demand of those experiencing VAWG in Fife. Housing continues to work with FVAWP and the specialist services supporting with refuge accommodation to address needs as effectively as possible with the resources available.

The Domestic Abuse Intervention Fund continues to run and support women with practical issues in settling into accommodation e.g. storage and removal costs.

Quote from service user:

“The Domestic Abuse Intervention Fund put my belongings into storage while I was waiting on a new home. My children were so happy to see all their personal items when we finally got our new home and it saved me so much money not having to replace them.”

Housing Options Pathway continues using a Case Management approach. One consistent Case Manager has proven to be very successful with positive feedback from women. Fife Housing Register partners have been looking at how to support women who have been rehoused to sustain tenancies, including Tenancy Assistance and Housing Support resources which have been identified.

Housing First 25+ is a new collaborative project which started at the end of 2022, and is being delivered by Fife Women’s Aid, Bethany Trust, and Turning Point Scotland and are funded by Fife Council Housing Services.

Housing First follows 7 core principles -

- People have the right to a home – by providing a secure tenancy, in an area where they want to live and will feel safe.
- Flexible support is provided for as long as is needed – no time frame, remains open even when engagement is low.
- Housing and support are separate – the Housing First Practitioner will support with any issue that arises, working in partnership with other services. Advocating on behalf of the service user.
- Individuals have choice and control – the young person is provided as much choice and control as possible, from what support they will receive to location and furnishings of their new home.
- An active engagement approach is used
- The service is based on people’s strengths, goals and aspirations
- A harm reduction approach is used

At the time of writing there were 7 people in tenancies on Housing First 25+ programme.

Links continue with the Private Landlords Forum to highlight supports that are out there for Private Sector Tenants experiencing domestic abuse.

Fife Council Housing Service was very involved in pushing legislative changes included in Domestic Abuse (Protection) (Scotland) Act and is currently ensuring we are meeting recommendations through ‘Policies not Promises’ and working to identify and address any gaps.

The ‘Safe, Secure, and Supported at Home’ service is a joint partnership with Fife Council Safer Communities and Matrix, Police Scotland in Fife, Housing, and Fife Women’s Aid Befriending Service. It offers support from police, housing, and the befriending service for those who have experienced domestic abuse and also offers a free home security visit to people who have suffered domestic violence and are now separated from the perpetrator, and following a risk assessment, can supply safety equipment to help keep them safe in their own properties.

During the period 2022/23 there have been 520 referrals to Fife Cares for home security assessments resulting in 411 visits being completed across the whole of Fife, which equates to about 79% of all referrals resulting in home security visits. The average response time across these referrals was 2.9 days for first contact to be made with the client. Matrix fitted the safety equipment including door viewers, security chains, patio locks, letterbox jammers and lock plates, security lighting, etc.

Fife Women's Aid's Befriending Service supported 28 women as part of the SSS@H project. This helps to reduce isolation, increase confidence and self-esteem and help integrate women back into their communities where they can safely thrive.

Police Scotland (Fife division) supported women with the use of safety alarms and mobile phones for those who did not have access thus reducing isolation, encourage support networks, and increasing safety measures.

Fife Council Housing, through the Prevention of Homelessness fund supported 126 families with storage, removals, flooring, furnishings, and travel costs.

Funding and Resources

The issue of funding has been discussed throughout the year. Some specialist services received additional national funds to address and reduce waiting lists.

As always, the ongoing challenge is the short-term nature of funding with most specialist services involved in funding applications including to the Delivering Equally Safe Fund. Services welcomed the opportunity to contribute to the Independent Review of Strategic Funding and Commissioning of VAWG services.

Learning and Development

FVAWP delivered training throughout 2022-23 as part of the Multi-agency Training Framework. This was accessed by partners across statutory and third sectors with a wide range of staff attending. FVAWP Training Programme can be accessed through FVAWP webpages.

Training was delivered through a variety of platforms including e-learning, webinars blended learning, and 'in-person' options. With the help of our partners, more courses were adapted to the webinar format including 'Domestic Abuse and the Protection of Children', 'MARAC', and 'Engaging Safely with Male Perpetrators of Domestic Abuse'. There were benefits of delivering training over a variety of platforms, as analysed from evaluations, and it is hoped to continue to offer a training programme with a blended approach to suit all learners.

Review, development, and additions of new training continues and this year, training about Intimate Image Abuse and a series of Commercial Sexual Exploitation courses have been added to the programme.

During the year numerous and varied learning opportunities were offered across a variety of different platforms, including single-agency training, with the courses offered completed by over 1000 participants. The high standard of training could not be delivered without support of partner organisations.

A high level of satisfaction in the training was maintained, with attendees identifying:

- an increase in understanding of the issues
- improved knowledge of good practice
- increase in knowledge of services and resources

All courses evaluated extremely well. Feedback on some of the courses from participants includes:

MARAC:

"I gained an insight into how MARAC works, from the initial referral to all agencies coming together to discuss and action a person-centred approach to forming the Plan of Safety for the person(s) involved." "Delivered well and very clearly. Good opportunities to ask questions too."

Domestic Abuse and Protection of Children:

"Greater understanding of the work that is put in to help the survivor/victim and the affects domestic abuse has on the woman and children. Also happy and interested to hear that the perps are being enlightened and given the information/tools to change the affects of their abuse on both the victim and the children."

The Impact of Domestic Abuse in the Early Years:

"Insight into the effect of ACE's on child development and more information regarding CEDAR and EYDAR services.

Really enjoyed the way the seminar was run (videos, group work, interactive activities)"

Intimate Image Abuse:

"An understanding of what intimate image abuse is, who it affects and the different types of abuse. It was presented in a way that made it clear and easy to understand." "Information about support that will be useful to staff and the people we support"

Engaging Safely with Male Perpetrators of Domestic Abuse:

"I feel it changed my 'I don't work with male Perpetrators' attitude. I feel this information will help me even more to not only to perhaps engage with them one day in this post or another but to help with the victims, if I'm scared/cautious/apprehensive about a Perpetrators then how do they feel. I would say it has given me confidence to trust my instincts even more and also reaffirm that services are there to help also."

Identifying Stalking Behaviours:

"Increased awareness of stalking behaviours and the types of stalking, improved insight regarding how better to work with perpetrators and victims of such behaviour and greater confidence in doing so. It has also clarified who and where I can go for additional information, support, etc if required."

Working With Adult Survivors of Childhood Sexual Abuse:

"I have gained a better insight into the valuable work done for survivors of sexual abuse in being heard and understood. I am less apprehensive about saying the wrong thing and valued the analogy of being client led and knowing what was in the cupboard without having to empty everything out."

Under Pressure:

"Good opportunity to hear research and stats. Reinforced my approach to such issues"

Commercial Sexual Exploitation Overview:

"A better understanding of CSE" "More information and signposting to support"

Commercial Exploitation and Money:

"further understanding of the horrifying issues surrounding women in this industry"

Commercial Exploitation and the Law:

"Some information I didn't know and a few useful contacts"

“More insight on Commercial Sexual Exploitation and Scottish Legislation”

Commercial Sexual Exploitation and Safety:

“found training very informative highlighted an issue I never knew much about”

“Very beneficial and delivered well. Will recommend to other team members”

Commercial Exploitation and Housing:

“This seminar allowed me the opportunity to reflect on my own current practice and how I may react if someone were to disclose involvement in CSE – something I have yet to come across. I feel more informed about the difficulties women in particular face in gaining/sustaining tenancies/housing, particularly with regards to CSE.”

Commercial Exploitation and Mental health:

“The impact on women’s mental health if they are a sex worker, and other risks associated with it. Lack of services specifically for sex workers.”

“Staff running training where knowledgeable, slides where great and good information, great having quotes from women’s made you think more about what they have been through and the effect it has on them”

Commercial Sexual Exploitation and Sexual Health:

“Insight into non discriminatory practice, language. Stats around impact on women’s sexual health and knock on effect of mental health”

“The training was excellent, really good questions in the side rooms to discuss. I had not considered the impact of language on individuals or being “under the influence” when attending a clinic (coping strategy) could make then feel excluded from an important service. Great seminar, full of good learning points and time for discussion.”

Commercial Exploitation and Exiting:

“The topic was ‘eye opening’ and gave a greater insight into the issues that some women are experiencing. I gained more understanding surrounding the barriers that prevent women from changing their lifestyle.”

“Very happy with the seminar and the way it was delivered.”

FVAWP promotes e-learning courses developed by partner agencies, some of which are a prerequisite to attending level 2 webinar inputs (see [webpages](#) for training programme)

These include

- Domestic Abuse Awareness Raising Tool (DAART)
- Sexual Violence Awareness Training
- Becoming Trauma Informed
- Introduction to Child Sexual Exploitation
- Awareness of Forced Marriage
- Recognising and Preventing Female Genital Mutilation (FGM)
- Developing Your Trauma Skilled Practice

An additional 15 participants took part in 2 partner-led internal and external training seminars; these included specialist Foster Carer training provided by Kingdom Abuse Survivors Project and Fife Rape and Sexual Assault Centre.

KASP also delivered training to Homestart which was attended by 12 participants.

Last year FVAWP partnered with Scottish Women’s Aid, Fife Council Housing, and Safer Communities to pilot *Equally Safe in Practice* (ESiP) training, rolling out mandatory training to Housing and Safer Communities staff comprising of three modules:

- ESiP Together for Gender Equality
- ESiP Understanding Domestic Abuse
- ESiP Understanding Sexual Violence

Over 500 staff completed the first module and attended sessions facilitated by trainers to discuss and consolidate their learning about gender equality. Of those who had not attended gender or VAW training previously, all felt that the training had increased their understanding of:

- What gender is and why it is important
- The harmful impact of gender stereotypes on individuals and society
- What we lose in an unequal society
- The link between women's inequality and violence against women
- Actions I can take to make a positive difference.

65 staff completed the ESiP Understanding Domestic Abuse module

56 staff completed the ESiP Understanding Sexual Violence module

Fife Council were one of three councils to deliver an input about the implementation of this pilot training programme at a national launch event, highlighting good practice, and opportunities for the future.

The NHS Fife GBV team is planning on starting to deliver '**Introduction to GBV**' training to all NHS staff to raise the profile of the service as well as giving staff some guidance on signs and confidence to either ask or how to respond if someone discloses to them.

FVAWP delivered Rape Crisis – Equally Safe in Colleges GBV First Responder Level 3 training to 13 faculty staff at St Andrews University. Feedback included:

"Refresh from past trainings, helpful info on new legislation and criminal procedures"

"Reminders of contacts in the event of external support being required. Good discussion on the subject of GBV."

Safe and Together

FVAWP continued delivering **Safe and Together** Core training through a blended approach (using Safe and Together Institute Virtual Training Academy and Fife trainers consolidating the learning through webinars) targeting mainly social work staff in Children & Families and Criminal Justice services, as well as Family Support Services, and some of the MARAC partners including Fife Women's Aid, NHS, and Housing. A further 102 staff completed the 4-day Core training, bringing the total number of staff trained in the Safe and Together model in Fife to 339. The focus of the course content is:

- Keeping children safe and together with the non-abusing parent
- Partnering with the non-offending parent as the default position
- Intervening with perpetrators to reduce risk of harm to the child

Examples of feedback from participants on Safe and Together training:

"Very thought provoking training"

"Fantastic training resource, would like to see all Children and Families workers trained in this"

"Very knowledgeable trainers who helped massively to support me to put this into practice"

MARAC

MARAC Fife – (multi-agency risk assessment conferencing) is a process for the highest risk domestic abuse cases. Its aims are to safeguard adult victims; make links with other public protection arrangements in relation to children, perpetrators, and vulnerable adults; protect agency staff and address the behaviour of the perpetrator.

Throughout 2022-23 MARAC discussions were held fortnightly, most remotely, but with a shift in the later part of the year to have a blended approach and some 'in-person' meetings.

Of the 712 referrals to MARAC Fife

- **50%** were discussed by partners at MARAC and independent MARAC advocacy offered by Fife Women's Aid or KASP
- **28%** were referred to MARAC independent advocacy for further risk assessment, safety planning and victim support
- **22%** of referrals were returned to the referring agency to support without MARAC co-ordination but with feedback and signposting
- **74%** of the total referrals into MARAC were from the Police, the lowest proportion ever of the total, indicating a more diverse mix of referrers.

Of the 330 cases discussed, 321 were female aged between 16 and 77, and 9 were male. Over half of the MARAC cases involved stalking, high levels of violence and coercive control. The impact on victims is profound in terms of trauma and wellbeing. Children are significantly impacted with domestic abuse identified as an adverse childhood experience (ACE). **693 children** were in the **330 MARAC case discussions**, usually the children of the victim or perpetrator but also step or half siblings, grandchildren, or otherwise at risk.

Substance misuse is not a cause nor an excuse for domestic abuse, however, can increase risk when the victim and/or the perpetrator are misusing alcohol or drugs. Of MARAC victims last year, 16% had identified alcohol ab/use and 13% drugs ab/use concerns. Of MARAC perpetrators 40% had an issue with alcohol and 38% with drugs. Joint work with Fife Alcohol and Drug Partnership continues, with the aim of improving support for women with dependencies and they have secured funding to offer Safe and Together training to all ADP commissioned services.

In 31% of cases a weapon had been used. 7% of MARAC victims were minority ethnic.

MARAC reduces repeat victimisation within a context of complex and often escalating abuse where sharing information and partnership working is essential. Importantly, victims feel supported by the MARAC advocates and other partners. MARAC ensures partner agencies understand (and set tasks to reduce) the level of risk posed to adult victims and third parties including children. MARAC Advocates ensure all partners are aware of the victim's perspective and that tasking in the Risk Management Plan address their needs.

Most of the recommendations from the previous year's MARAC Fife review have now been implemented, however, there is still ongoing work with focused short life working groups exploring the following issue, and how we can improve on this in Fife:

- focus on victim non-engagement and advocacy for less well-represented victims in the MARAC cohort

The full recommendations and details can be viewed in the MARAC Annual Report 2022/23 upon request to fvawp@fife.gov.uk

Next Steps for 2023/24

- Work with partners to Review support for women and children with additional vulnerabilities ensuring VAW&G services are accessible to them
 - Develop professional understanding of Commercial Sexual Exploitation and the needs of women selling or exchanging sex
 - Develop and deliver action plan based on Scottish Drug Forum Community Research recommendations
 - Review relevant recommendations from MARAC short-life working group including developing a pilot model for supporting male victims of domestic abuse referred to MARAC
 - Work with Fife Centre for Equalities and others to engage with equality groups in Fife including travelling community, refugees and other minority groups
 - Work with public protection committees to enhance support for vulnerable women and children
 - Work with Children and Young People's Wellbeing group which sits under Children's Services Partnership

- Increase understanding of a survivor's journey through systems and services in Fife with a view to supporting earlier intervention and a whole system approach to supporting women, children and young people experiencing VAWG.

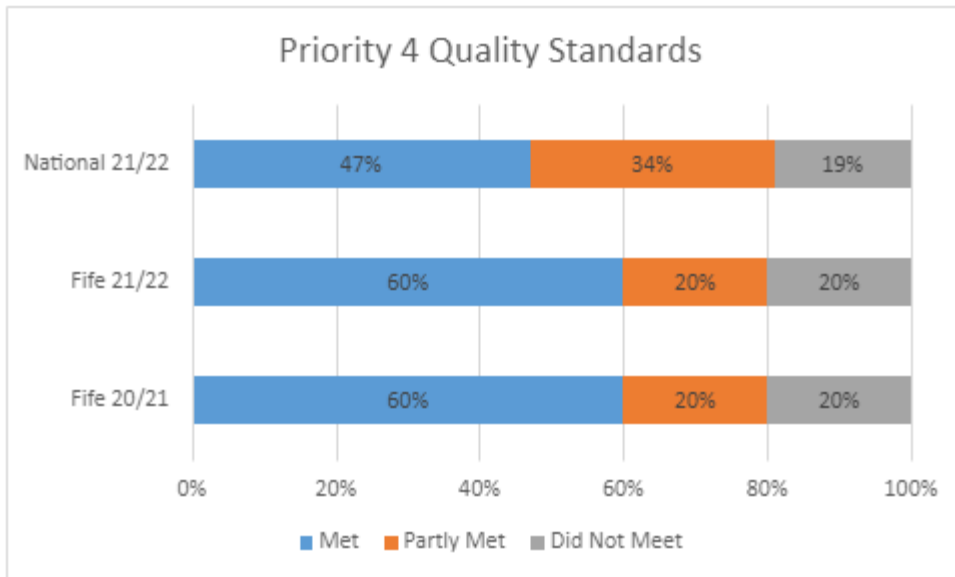
- Continue rolling out Safe and Together training to a wider range of partners and embed this learning with the use of Practitioner Forums

- Develop Domestic Abuse Champions in each Social Work Children and Families team

Equally Safe Priority 4

Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response.

- Justice responses are robust, swift, consistent and co-ordinated
- Men who carry out violence against women and girls are identified early and held to account by the criminal and civil justice system
- Relevant links are made between the experience of women children and young people in the criminal and civil justice system



FVAWP promotes engaging with male perpetrators of domestic abuse to hold them to account for their behaviours in terms of adult victims, children and third parties. FVAWP promoted this approach not only through accredited training, but broader guidance and multi-agency training.

Justice Social Work (JSW) colleagues along with FVAWP's L&D Officer supported the development and facilitation of a multi-agency seminar "**Engaging Safely with Male Perpetrators of Domestic Abuse**" which is now included in the FVAWP training programme and is open to all staff. Teams of priority are being targeted to ensure they have access to this training, including midwifery and health visiting staff. Over 2022/23 51 staff participated in this training, with staff from various different work areas including Social Work Children and Families, Justice Services SW, NHS, ADP, the voluntary sector, amongst others.. Evaluation feedback advised that following the training staff felt more confident in having conversations with perpetrators in a way that kept both them and domestic abuse victims safe, and staff know more about the work and support available to support perpetrators to make changes, and also where to signpost to for both victims and perpetrators.

Safe and Together training promotes effective engagement and interventions with perpetrators to support family functioning and safety. This is mandatory for Social Work Children and Families, Justice Services staff, and Family Support staff, and is also offered to multi-agency staff through FVAWP's training programme. Over 2022/23 two blocks of Safe and Together training were offered (8 sessions in total), with 45 participants in total, and a further 2 one-hour overview sessions were delivered to 8 participants. Evaluation feedback advised that participants found the training thought provoking, relevant to their roles and

fields of practice, and they felt more confident in supporting victims and addressing perpetrators pattern of behaviour, whilst keeping the child safe at the centre. Trainees felt that the training supported them to re-focus their assessments on the perpetrators behaviour and how this affects family functioning, whilst partnering with the survivor to support them to realistically safety plan for themselves and their children, despite the actions of the perpetrator.

There is effective sharing of information across processes in Fife to protect victims including MATAAC¹ and DSDAS². Over 2022/23 472 DSDAS applications were received, and 300 disclosures were delivered by Police Scotland within Fife.

Despite Covid restrictions lifting there has still been a significant impact on the functioning of criminal justice system, particularly the Courts where they are still managing backlogs. CJSW have resumed normal services and continue to manage and monitor cases.

Fife Rape and Sexual Assault Centre and Fife Women's Aid continue to provide court support to victims required to attend Court alongside Victim Support Witness Service. During 2022/23 228 victims received court support from FWA and FRASAC.

All perpetrator groups recommenced in Fife after the Covid restrictions eased in January 2022. Fife ran one MFMC group for men who commit sexual offences, and two Caledonian Programmes for men who commit domestic abuse offences. In addition, 1:1 work was carried out with men who were unable to attend groupwork. At the end of March 2023 Fife had 83 men on the Caledonian Programme, 34 on group, 43 working through pre-programme work, and 6 who have successfully completed the group and are on the Maintenance stage of the programme. Fife also had 25 men on MFMC Orders. 14 of these men were working through pre-programme work, and 6 were on MFMC groups.

The Caledonian Women's Service continued to support the partners, ex-partners and victims of the men assessed for and subject to Caledonian CPO's. They offered support to around 150 women at all times, however some women chose not to engage. The Caledonian Women's Workers service take part in the initial Caledonian assessments, offer support to victims during assessment, and during the 2 year CPO if it is imposed. If a CPO is not imposed the women are offered up to 4 sessions of support, or referred on if appropriate. The service is led by the wants and needs of the women at all times.

¹ Multi-Agency Tasking and Co-ordination - a police led process to share information about perpetrators who present the highest risk to victims, many have abused multiple partners

² Disclosure Scotland Domestic Abuse Scheme, a process where police can make a disclosure to the partner of a perpetrator of domestic abuse about their previous domestic abuse history (sometimes known as Claire's Law)

Next steps

- As part of FVAWP's new Action Plan 2023-25 we are beginning to explore how non-court mandated programmes could be implemented and will start by researching what current provisions are in other local authority areas as good practice examples
- ADP have secured funding to offer Safe and Together training to all commissioned services, with plans to deliver this over the coming years.
- We have currently identified a contact from the COPFS service to join the FVAWP Priority 4 group and will continue to strengthen these links.
- FVAWP will look to enhance opportunities to gather and share women and children's experiences of the justice system, especially around child witnesses.

Practitioners Network

A FVAWP Practitioners' Network has met four times throughout the year on Teams to keep professionals connected, share good practice, discuss service user feedback, review delivery of services, share prevention campaigns and training opportunities.

22 nd June	16 attendees
13 th September	14 attendees
21 st December	19 attendees
14 th March	16 attendees

These networks are an opportunity for agencies to update colleagues on the services they provide and how to access them. During this period, informational inputs were delivered regarding:

- Fife SARCS
- Enhanced Bail Supervision – Criminal Justice Social Work
- University of St Andrews GBV Programme and support for students
- NSPCC Schools Service
- Kirkcaldy Kingdom Abuse Survivors (KASP)
- Fife Law Centre
- Fife Council Community Social Work
- Children Experiencing Domestic Abuse Recovery (CEDAR) and Early Years Domestic Abuse Recovery (EYDAR)
- Social Security Scotland.

The network received updates on the FVAWP Training Programme, including a focussed input around Commercial Sexual Exploitation and Safe and Together training.

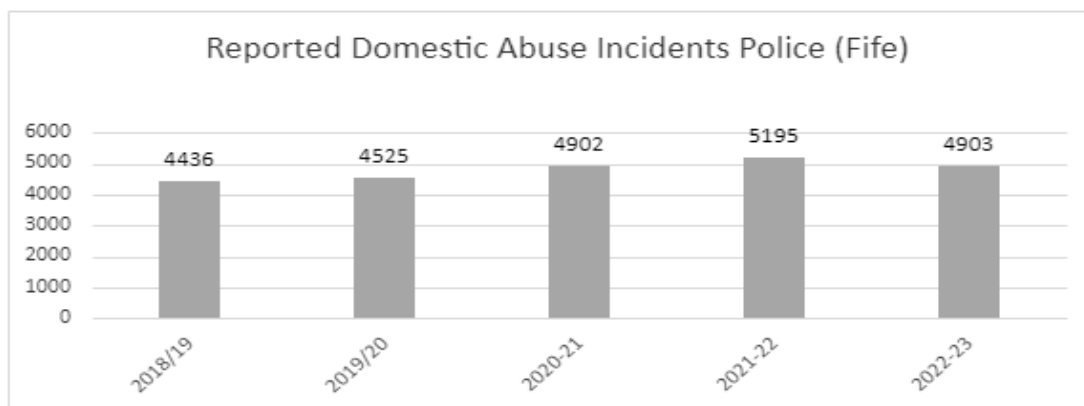
Discussions were also held on topics relating to Staff Wellbeing and Workplace support, Plans for 16 Days of Activism Against Gender Based Violence 2022, achievements and hopes for the future within FVAWP and online misogyny and reports of the rise of incel groups.

It is hoped in the future to move back to holding in-person meetings and seminars to update and refresh practitioner's knowledge and skills.

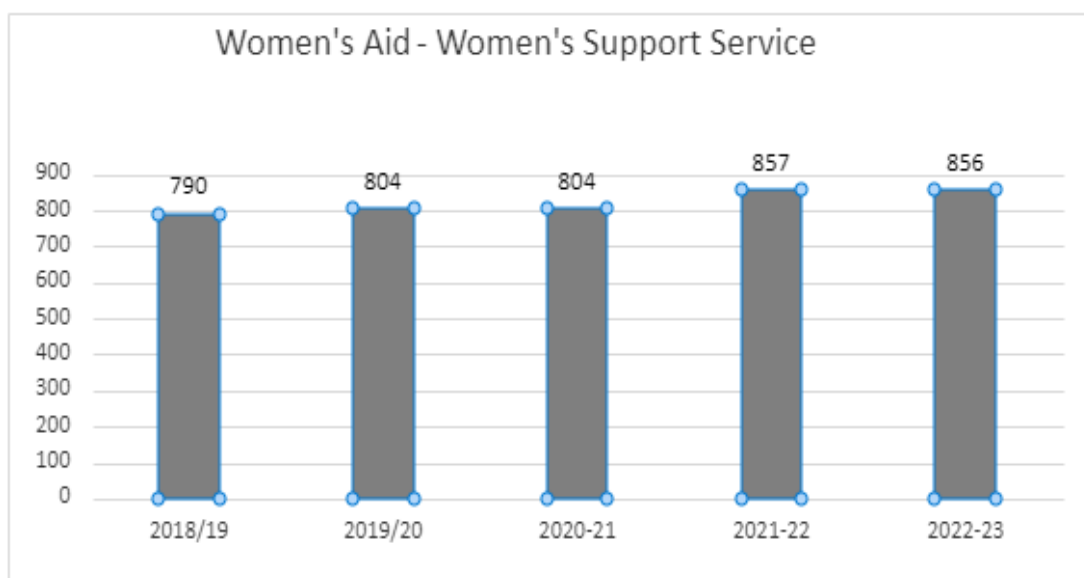
Demand for Services – Partners Data returns 2022/23

Domestic Abuse

Police Scotland (Fife Division) recorded **4903** incidents of domestic abuse. 42% were identified as crimes involving 3440 charges. Number of reports to the Procurator Fiscal was not available at time of writing. There has been a decrease in reported domestic abuse incidents this year, following a year on year increase over the last 4 years, as the graph below shows.

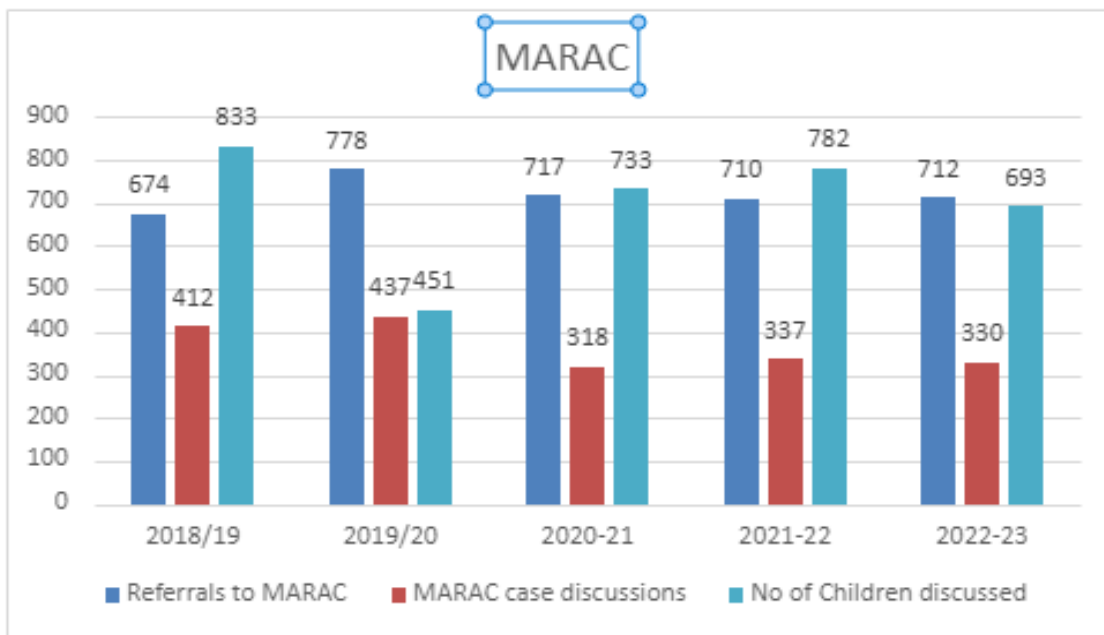


Fife Women's Aid received **1206** referrals a reduction of 8% from the previous year to their services for women aged 16+ years, including women's support service, refuge, MARAC, counselling, court support, befriending and family support. 856 of these referrals were to the women's support service, which is 1 referral less than last year. 414 children (0-15 years) were supported by FWA children and young people's service a decrease of 10%. There were 144 refuge requests which represents a decrease of 26% on the previous year.

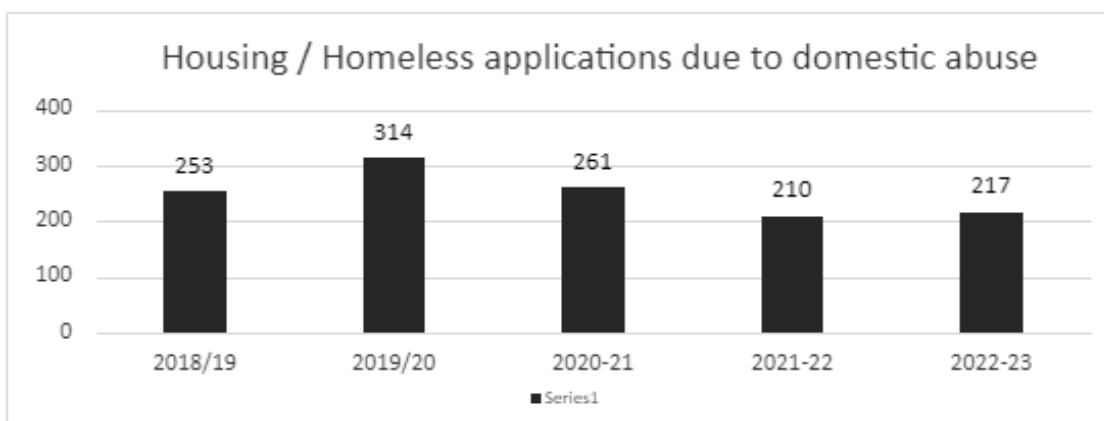


Shakti Women's Aid received 61 new referrals, 93% of which identified domestic abuse as the primary focus of the referral. Three referrals identified forced marriage as the reason for referral, and one referral identified female genital mutilation.

Multi Agency Risk Assessment Conference (MARAC) Fife received 712 high risk domestic abuse referrals, which is on par with the numbers for last year. Virtual multi-agency meetings continued with enhanced screening processes. The number of case discussions was 330 including 693 babies / children. More detailed information about MARAC can be found within the MARAC Annual Report 2022/23 (Can be requested from fvawp@fife.gov.uk)

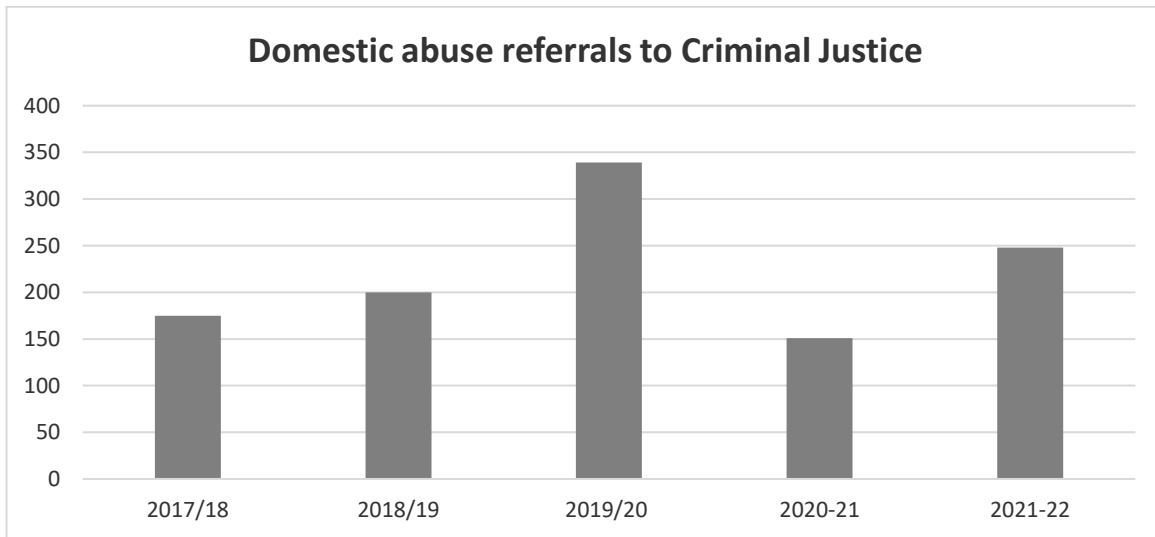


Housing - The number of applications for homeless accommodation as a result of domestic abuse / violence against women increased by 3% compared to last year's figures. Housing Service has been working to reduce crisis homelessness and a number of measures have been put in place to support those with experience of domestic abuse. The numbers offered tenancies where there is known domestic abuse has remained very similar to last year at 217.

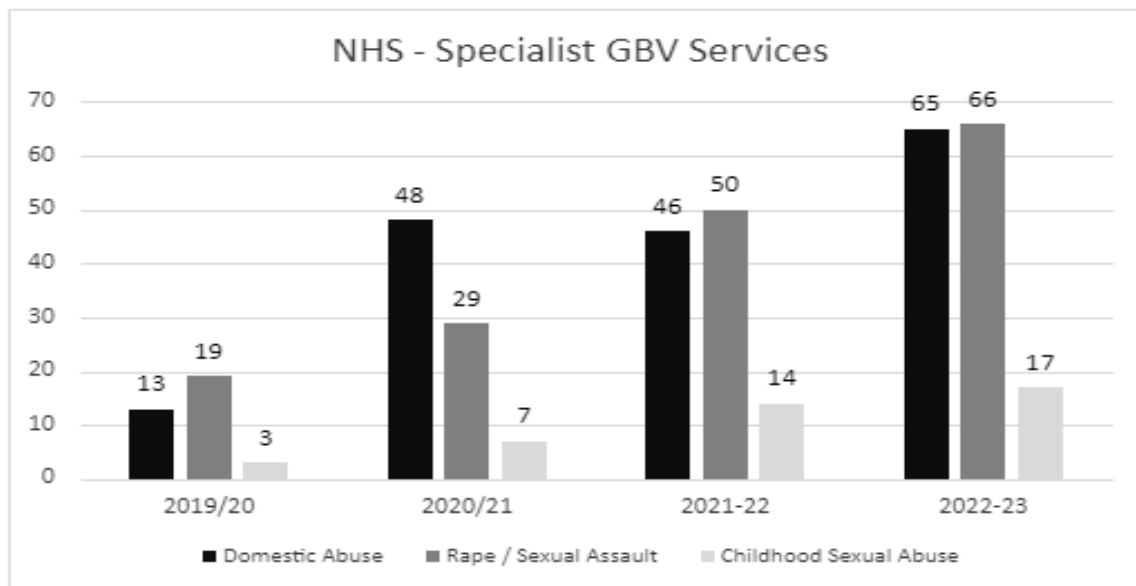


Criminal Justice

The back log from Covid continued to impact on the Courts system. Following referrals to criminal justice social work for perpetrators of domestic abuse (assault / serious assault / breach of the peace), 41 men started the Caledonian programme during 2022/23. Although no men completed group in 2021/22, Justice Services worked hard to catch up following the aftermath of Covid to ensure all men from the previous year’s groups completed the programme (two extensions were requested, and the others all completed the groupwork programme within the original 2 year timeframe). At the end of March 2023 Fife had 83 men on the Caledonian Programme, 34 on group, 43 working through pre-programme work, and 6 who have successfully completed the group and are on the Maintenance stage of the programme. In addition 1:1 work was carried out with men who were unable to attend groupwork. 176 women were offered support from the women’s service over the course of the year, although some chose not to engage with the service.



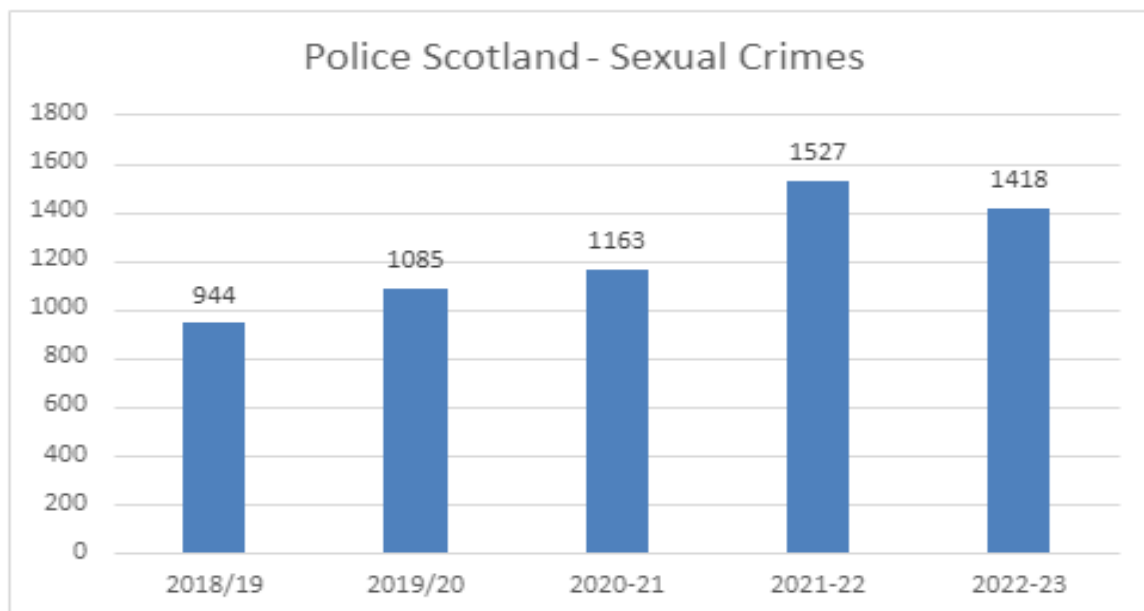
NHS - Specialist NHS Gender Based Violence Service provided support as across a range of areas as follows.



The Gender Based Violence Nurse Advisory Service saw an increase in the number of rape and sexual assault disclosures (32%) and childhood sexual abuse (21%). The team offers safety, support and stabilisation for victims and survivors of abuse. The Fife Suite for forensic examinations based in Queen Margaret Hospital offers greater health focus. In April 2022, the national sexual assault response co-ordination service (SARCS) was launched, with national publicity about the service, which may account for the rise. For further information see NHS Fife's GBV annual report (link in appendix 5).

Sexual Violence / Abuse

Police Scotland (Fife Division) recorded **1417** crimes of “indecenty”³. “Crimes of indecenty” describe a wide range of sexual offending as described in the foot note below including sexual assault and rape. This represents a decrease of 7%. Police Scotland has local and national units which proactively target and investigate high risk offenders. These crimes include current and historic offending including in a domestic context. Police Scotland has had a number of campaigns to encourage reporting and support victims to disclose. Good partnership working between the Police and local support agencies, means that victims and survivors receiving recovery and therapeutic work can be better supported by partner agencies to report to the police.



³ Rape/ Having Intercourse with an Older Child, Sexual Assault by Penetration, Engaging in penetrative sexual activity with or towards an older child, Sexual Assault, Engaging in sexual activity with or towards an older child, Sexual Coercion, Causing a Young Child/Older Child to Participate in a Sexual Activity, Coercing/ Causing a Person/Young Child/Older Child to be Present During a Sexual Activity, Coercing /Causing a Person/Young Child/Older Child to Look at a Sexual Image, Communicating Indecently, Causing a Person to See or Hear an Indecent Communication, Sexual Exposure, Voyeurism, Administering a Substance for Sexual Purposes, Engaging while an Older Child in Sexual Conduct with or Towards Another Older Child, Engaging while an Older Child in Consensual Sexual Conduct with Another Older Child, Sexual Abuse of Trust (Children), Sexual Abuse of Trust of a Mentally Disordered Person

Third Sector Sexual Abuse Agencies received the following number of referrals

- **FRASAC** (Fife Rape and Sexual Assault Centre) received **556** new referrals, an increase of 57% on the previous year and the highest level recorded by the partnership. They supported a total of 835 individuals throughout the year, a 54% increase on the number supported last year.
- **KASP** (Kingdom Abuse Survivor's Project) received **282** new referrals, an decrease of 5% on the previous year. They supported a total of 301 survivors throughout the year.
- **Safe Space** received **76** new referrals, an increase of 43% on the previous year. They supported 150 survivors in the course of the year.

These three third sector partners have provided **7526** hours of support to survivors to help them cope with their experiences of abuse and violence during the last year. This represented an increase of 21% for KASP and 38% for FRASAC.

Criminal Justice Social Work

During 2022/23 Justice Social Work Services in Fife had 25 men on 'Moving Forward Making Changes' Orders. 14 of these men were working through pre-programme work, and 6 were on MFMC groups, which is a programme focussing on reducing risk of further sexual offending. This remains lower compared to pre-Covid with the disruption to Courts and justice services

Appendix 1 Fife Violence Against Women Partnership Action Plan 2019-22

The action plan was amended in December 2020, recognising the significant impact of Covid on those affected by violence against women. In recognition of the particular risks for women and children the Scottish Government, CoSLA, Public Health Scotland and the Improvement Service published [Covid-19 Supplementary VAW Guidance](#) in June 2020 and an updated version in September 2020. This Guidance recognises:

The Guidance identifies a range of specific increased risks:

- During periods of lockdown and other social restrictions
- During recovery and renewal planning
- As partners build back better

The guidance also identifies 25 actions that local partners should consider to mitigate against those risks. The action plan now incorporates actions addressing 1 & 2 above
 SG 1 to 10 - during periods of lockdown and other social restrictions,
 SG 11 to 20 - during recovery and renewal planning.
 Some link closely to actions already in our action plan, others are additional.

Equally Safe Priority 1 - Scottish society embraces equality and mutual respect and rejects all forms of violence against women and girls

Planned Activity	Key actions	Progress
1.1 Work in partnership with schools, colleges and university to raise awareness of all forms of VAWG, aligning to Scottish Government led strategies and pilot projects. Ensure a strong focus on prevention including: <ul style="list-style-type: none"> • raising awareness of positive healthy relationships • supporting children and young people to identify 'unhealthy relationships' at an early stage. 	Develop a primary prevention strategy to raise awareness of gender-based violence and support the delivery of inputs across schools aligned to Curriculum for Excellence. <ul style="list-style-type: none"> • Early years • Primary schools • Secondary schools 	Complete
	University of St Andrews to work with partners to raise awareness of VAWG focusing on prevention including Mentors in Violence Programme FVAWP to support this prevention work, recognising the key role of specialist services.	Ongoing
1.2 Work in partnership with youth work groups to ensure a consistent approach to raising awareness and tackling tolerance of VAWG	Identify priority groups of children and young people to learn about healthy relationships and those who need additional support to cope with the impact of Covid and VAW	Ongoing
1.3 Engage with the local community to raise awareness of Violence Against Women, the causes and consequences and the role they can play in tackling it	Link with national prevention campaigns such as 16 days FVAWP to promote services and where to get help (see priority 3, action 8 and priority 2, action 19)	Ongoing

Equally Safe Priority 2 - Women and girls thrive as equal citizens: socially, culturally, economically and politically

Planned Activity	Key actions	Progress
2.1 Highlight Equally Safe within local Equalities Strategies	Work with the Senior Equalities Group (SEG) to promote the quality standards and additional actions highlighted in the <u>Covid-19 Supplementary VAW Guidance</u> that link to ES priority 2	Ongoing
2.2 Fife Council to engage with the Equally Safe Employer Accreditation Programme	<p>Fife Council to work with FVAWP to achieve Bronze Accreditation where the framework addresses:</p> <ul style="list-style-type: none"> • Leadership • Data • Flexible working • Occupational Segregation • Workplace culture • Violence against women <p>Share learning with FVAWP partners Fife Council and Partners to highlight VAW policies in context of Covid-19, recognising the impact Covid-19 has had on staff working from home and additional risks. Promote Domestic Abuse Awareness Raising Training (<u>DAART</u>) to managers and staff across the Partnership</p>	Ongoing
2.3 (SG19) Regularly consult with women, children and young people with lived experience of VAWG and ensure that the recovery systems and services put in place locally recognise and respond to their specific needs, including WCYP with protected characteristics and/ or complex needs (previously FVAWP 2.3 and 2.4)	<p>Consult with women, children and young people with lived experience of VAW including those in contact with:</p> <ul style="list-style-type: none"> • VAW specialist services, • Fife Women’s Tent and • Equality Collective <p>and use this information to inform service design</p> <p>FVAWP and individual partners to liaise with local equality groups and identify opportunities for collaborative working including Fife Equalities Forum.</p>	Ongoing
2.4 (SG1) Ensure Equality and Human Rights Impact Assessments are undertaken when developing any new policies/ responses to COVID-19, to reduce any unintended negative consequences to WCYP experiencing VAWG and ensure they meet the specific needs of people with protected characteristics	<p>EqlAs undertaken in line with the public sector equality duty.</p> <p>SEG to highlight impact of Covid-19 on women children and young people experiencing VAWG and share Supplementary guidance.</p>	Complete
2.5 (SG11). Undertake local strategic needs assessments to understand the impact the pandemic has had on women, children and young people experiencing	Share and discuss supplementary guidance with Community Managers to support local partnership recovery and renewal plans	Ongoing

Planned Activity	Key actions	Progress
VAWG and ensure this learning is used to shape local recovery and renewal plans		
2.6 (SG12). Ensure specific risks to women and children affected by VAWG are included in relevant integrated risk registers being developed by relevant Chief Officer Groups (COGs) to support wider recovery and renewal planning	VAW data to be shared with COPSG Share and highlight Supplementary Guidance with COPSG. Highlight Supplementary Guidance to those redrafting Plan 4 Fife	Complete
2.7 (SG20) Ensure that the inequality of outcomes that women have experienced during the pandemic are recognised and addressed in local recovery and renewal strategies, as well as in specific strategies relating to employability and economic recovery and poverty and welfare	Revised Equality and Diversity Scheme to reflect impact of Covid -19 including identifying inequality of outcome and disadvantage on women, children and young people. Share and highlight Supplementary Guidance with: <ul style="list-style-type: none"> • Opportunities Fife Partnership • Community Managers • Communities and Wellbeing Partnership • Child Poverty Group 	Complete

Equally Safe Priority 3 - Interventions are early and effective, preventing violence and maximising safety and wellbeing of women, children and young people

Planned Activity	Key actions	Progress
<p>3.1 Improve funding arrangements for VAW services to ensure high quality, sustainable services are available locally for women and children affected by all forms of VAWG</p> <p>3.1a Consider how to support and enhance capacity of specialist services. Wherever possible, this will include ensuring that any local funding and contractual expectations are flexible to support service delivery and the changing needs of WCYP (SG6)</p>	<p>Continue to consider resources at FVAWP Executive meetings, working together within funding constraints</p>	<p>Ongoing</p>
<p>3.1b Develop a strategy for effective multi-agency communication & data sharing to capture both quantitative and qualitative evidence on the impact of COVID-19 on women, children and young people (SG 5)</p>	<p>Quarterly quantitative and qualitative data is collected from partners to evidence impact of Covid</p>	<p>Complete</p>
<p>3.1c Work in partnership with specialist VAWG services and universal services to identify anticipated levels of demand for crisis, recovery and other support in the coming year, and ensure resources are available to meet these. (SG17)</p> <p>3.1d Explore opportunities to lever additional resources to support systems and services to respond to increased levels of demand. (SG18)</p>	<p>Regular reports to FVAWP Executive to include:</p> <ol style="list-style-type: none"> 1. Trends 2. Waiting Lists 3. Alternative delivery methods 	<p>Ongoing</p>
<p>3.2 Develop new pathways with psychological services for women and children affected by violence against women</p> <p>3.2a Ensure local workforces have capacity and capability to provide trauma-informed support and services for all WCYP who require it (SG15)</p>	<p>Develop care pathways to meet national standards for forensic examination for sexual assault</p> <p>Work with Fife Trauma Network and Psychological Services to ensure appropriate supports for survivors of violence against women</p> <p>NES trauma e-learning to be included in FVAWP training programme</p>	<p>Complete</p>
<p>3.3 Work towards national standards for forensic examination for sexual assault</p>	<p>Continue to develop services and health pathways for adult survivors of sexual assault with regular review and incorporating the views of victims / survivors.</p>	<p>Complete</p>

Planned Activity	Key actions	Progress
3.4 Review support for women and children with additional vulnerabilities including: <ul style="list-style-type: none"> • trauma (complete) • substance misuse • mental health (complete) • military community • learning disability 	FVAWP (including MARAC leads) to work with Trauma network	Complete
	<ul style="list-style-type: none"> • Alcohol and Drug Partnership (ADP) 	Ongoing
	<ul style="list-style-type: none"> • MOD 	Ongoing
	to ensure appropriate services are accessible and meet service users' needs.	
3.5 Review and maintain support & recovery services available for children affected by VAWG 3.5a Work in partnership with specialist VAWG services to ensure that robust pathways are in place to identify children and young people experiencing domestic abuse and other forms of VAWG and that they are able to access spaces at ELC and Education Hubs where possible, during periods when schools and nurseries are closed (SG4) 3.5b Work in partnership with specialist VAWG services to ensure the needs of children experiencing domestic abuse are prioritised as part of recovery strategies being developed by Children Services and Education teams (SG14)	<ul style="list-style-type: none"> • Young people's sexual abuse support services 12+ years at FRASAC • Seafield Project • Child and Adolescent Mental Health Services (CAMHS) • Fife Women's Aid Children and Young people's services • CEDAR+ (Children Experiencing Domestic Abuse Recovery including Early Years MARAC to identify and refer children and young people. <p>Health, Social Work and Education work in partnership to identify children at risk (including all children on the child protection register)</p> <p>Develop mechanism for specialist services to refer to Education Hubs</p> <p>Share and discuss supplementary guidance with Community Managers for consideration at Multi-Disciplinary Teams</p> <p>Share with Education Managers</p>	Ongoing
3.6 Continue to review and deliver training opportunities, responding to FVAWP priorities	Develop a FVAWP multi-agency training framework identifying e-learning and virtual training opportunities.	Complete
	FVAWP training programme to: <ul style="list-style-type: none"> • promote Safe & Together principles • highlight the impact of VAW on trauma • highlight stalking and coercive control Rollout Safe and Together core training to Social Work (Children and Families and Criminal Justice)	Ongoing
3.7 NHS to review training and routine enquiry within healthcare settings	Develop an improvement plan to increase the use of routine enquiry in the priority areas as set out in CEL	Ongoing
3.8 Review options to provide quality, safe, secure and accessible accommodation that meets the needs of	Fife Housing Partnership (FHP) Project to deliver on <i>Improving the Way We Work</i> action plan:	Ongoing

Planned Activity	Key actions	Progress
<p>women, children and young people affected by VAWG</p> <p>3.8a Develop a COVID-19 domestic abuse housing policy based on good practice guidance (SG3)</p>	<ul style="list-style-type: none"> Develop multi-agency case working model for women who wish to retain settled accommodation <p>Each landlord to develop their own tenancy management policy based on revised Fife Housing Register Domestic Abuse and Sexual Violence Protocol</p>	
	<ul style="list-style-type: none"> Develop a Prevention of Homelessness Fund to support women to access and retain settled accommodation 	Complete
	<ul style="list-style-type: none"> Continue to develop the Housing Options Pathway for women experiencing domestic abuse 	Complete
<p>3.9 MARAC – multi-agency risk assessment conferencing</p> <p>3.9a Ensure MARACs continue to function to identify and enable safety plans to be put in place for WCYP at greatest risk of harm (SG2)</p>	<p>Develop and work to the 10 principles of an effective MARAC.</p> <p>Continue MARAC with revised processes to reflect Covid restrictions</p> <p>Undertake review / audit of MARAC</p>	Complete
<p>3.10 Continue to deliver Safe Secure and Supported at Home (SS&S@H) services</p>	<p>Identify resources to continue project beyond November 2019. Co-ordinate delivery of:</p> <ul style="list-style-type: none"> Befriending Home security advice and equipment Police alarms Housing advice and support 	Complete
<p>3.11 Cross reference learning from local and national case reviews relating to both children and adults relating to violence against women and children (including child sexual exploitation)</p>	<p>Learning from case reviews to be shared with FVAWP partners</p>	Ongoing
<p>3.12 Encourage community planning partners to work together to ensure a consistent approach to meeting the needs of WCYP, particularly in adult protection, child protection and criminal justice responses (SG 7)</p>	<p>COPSG to co-ordinate public protection responses including VAW, adult protection, child protection and MAPPA.</p>	Complete
<p>3.13 Use social media and other communication channels to highlight local services & support available to WCYP and ensure different sectors of the workforce know the role they can play in reducing risks. The use of accessible communication should be promoted wherever possible to ensure that women and children with visual or sensory disabilities, learning difficulties, language barriers or other communication support needs are not excluded (SG 8)</p>	<p>FVAWP to work with Fife Council Communications Team and FVAWP partners to highlight local services & support, and staff know the role they can play in reducing risks. Sharing information to those supporting service users with additional vulnerabilities</p> <p>Update FVAWP Webpages</p>	Complete

Planned Activity	Key actions	Progress
3.14 Adopt a whole-systems, child-centred approach to working with families experiencing domestic abuse & ensure children are involved in decision making where appropriate (SG13)	Core business.	Complete (ongoing)

Equally Safe Priority 4

Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response.

Planned Activity	Key actions	Progress
4.1 Identify staff that need training in identifying and engaging with perpetrators (including health visitors & midwives)	Use the Safe and Together model to underpin training to support staff in their role. Develop and deliver-multi-agency training to support staff in identifying and responding to perpetrators of domestic abuse appropriately.	Complete
4.2 Develop appropriate interventions to engage with, challenge and support change in the behaviour of perpetrators of VAW 4.2a (SG9) Update risk assessment & management plans for convicted perpetrators & ensure close monitoring of high-risk perpetrators. Where possible, and this can be done safely, intervene directly with perpetrators face-to-face or virtually to support them to change negative behaviours. If not possible, consider other ways of safely engaging to monitor behaviour 4.2b (SG10) Ensure that criminal justice partners have relevant details of index offences relating to VAWG and information around protective orders (e.g. NHOs) preventing contact with WCYP 4.2c (SG16). Ensure perpetrators are held to account through robust use of criminal justice process and resumption of programmed interventions, including use of flexible newly accredited 1:1 delivery methods, if groupwork support remains impractical.	Convicted perpetrators and high-risk offenders are monitored through MAPPA, engagement with offenders and MATAAC Safety planning and robust management of offenders Work with Procurator Fiscal's office to ensure information is shared with criminal justice partners. Deliver the Caledonian Groupwork Programme, if restrictions demand this can take place on a one-to-one basis. Additional one to one work with perpetrators of domestic abuse will also be undertaken. Deliver Moving Forward Making Changes (MFMC) programme (one to one basis) or another appropriate accredited programme Unpaid work and other activity including domestic abuse work	Ongoing
4.3 Multi-agency Tasking and Co-ordination (MATAAC) groups identify high risk domestic abuse perpetrators and hold them to account	Regular MATAAC meetings are held with partners, linking with <ul style="list-style-type: none"> • DSDAS (Disclosure Scheme Domestic Abuse Scotland) - • MARAC 	Complete

Appendix 2. Children and Young People's (CYP) Prevention Inputs from FVAWP partners 2022/23

Organisation	Establishment	Delivery	Content	Age	Number
NSPCC	31 primary schools	Online resources supporting In-person (education)	NSPCC: Speak Out Stay Safe	P1-7	5900
Police Scotland	Madras College	In-person	You, Me, Together	S3	7
Got Consent Group	University of St. Andrews	Online	Leadership Workshops	17+	45
Got Consent Group	University of St. Andrews	Online	Online Consent Module	17+	4726

FRASAC's Prevention worker delivered 166 workshops to a total of 2,117 secondary school pupils and college students throughout the year in 11 different settings (please see breakdowns below):

Organisation	Delivery	Content	No. of workshops delivered
FRASAC	In-person	Rape Crisis: Consent	73
FRASAC	In-person	What Is Sexual Violence	54
FRASAC	In-person	Sexualisation	11
FRASAC	In-person	Social media modules	28

Breakdown of participants delivered to (2117 young people in total)	Head count
Girls & Young women	1009
Boys & Young men	1052
Young people who identify as gender queer/fluid or non-binary gender	56
Year Groups of those 2117 young people:	
S1-S2	978
S3-S4	1079
S5-S6	36
No. of young people in youth settings	24

Schools delivered in:	Youth Setting delivered in:
Dunfermline High School	Fife College
Queen Anne High School	
Woodmill High School	
Lochgelly High School	
Balwearie High School	
Kirkcaldy High School	
Viewforth High School	
Levenmouth Academy	
Glenrothes High School	
Glenrothes Pupil Support	

Appendix 3. FVAWP Training 2022/23

The following national e-learning modules are promoted in our programme but it is not possible to monitor how many Fife staff have completed:

- Sexual Violence Basic Awareness
- Introduction to Child Sexual Exploitation
- Awareness of Forced Marriage
- Recognising and Preventing FGM
- Developing Your Trauma Skilled Practice

FVAWP Training 2022/23 (e-learning completed but not evaluated)	Attendees
Domestic Abuse (DAART)	102
Becoming Trauma Informed	993
Human Trafficking	59
FVAWP Training 2022/23 (Webinars & Blended Learning)	Attendees
Safe and Together (Core Training - blending learning)	43
Safe and Together – 1 hour Overview	8
Equally Safe in Practice – Together for Gender Equality	66
Equally Safe in Practice - Understanding Sexual Violence	96
Equally Safe in Practice – Understanding Domestic Abuse	107
Table continues on next page	

FVAWP Training 2022/23 (Webinars and in-person sessions attended and evaluated)	Attendees	Satisfaction (%)	Improved Understanding (%)	Highlight good practice? (%)	Increase knowledge of services/resources?(%)
Support Adult Survivors of Childhood Sexual Abuse	12	100	100	100	100
Identifying and Working with Stalking Behaviours	28	100	100	100	100
Domestic Abuse and Protection of Children	13	100	100	100	100
MARAC	58	100	100	100	100
Engaging Safely with Male Perpetrators of Domestic Abuse	51	100	100	100	98
Under Pressure	17	100	100	95	95
The Impact of Domestic Abuse in the Early Years	22	100	100	100	96
Intimate Image Abuse	25	100	100	100	100
Commercial Sexual Exploitation - Overview	5	100	100	100	100
Commercial Sexual Exploitation – The Law	10	100	100	80	100
Commercial Sexual Exploitation - Money	4	100	100	100	100
Commercial Sexual Exploitation - Safety	7	100	100	100	100
Total Attendees (including from above tables)	1,726	100%	100%	98%	99%

Appendix 4 Abbreviations used in report

ADP	Alcohol and Drug Partnership
CAMHS	Child and Adolescent Mental Health Service
Cedar+	Children Experiencing Domestic Abuse Recovery
CEL	Chief Executive Letter
CJSW	Criminal Justice Social Work
COG	Chief Officers Group
COPSG	Chief Officers Public Safety Group
CoSLA	Convention of Scottish Local Authorities.
CWW	Caledonian Women's Workers
CYP	Children and Young People
DAART	Domestic Abuse Awareness Raising Training
DSDAS	Disclosure Scotland Domestic Abuse Scheme
ELC	Early Learning Centre
EqIA	Equality Impact Assessment
FGM	Female Genital Mutilation
FHP	Fife Housing Partnership
FRASAC	Fife Rape and Sexual Assault Centre
FVAWP	Fife Violence Against Women Partnership
FWA	Fife Women's Aid
GBV	Gender Based Violence
JSW	Justice Social Work (previously Criminal Justice Social Work Services)
KASP	Kingdom Abuse Survivors Project
MAPPA	Multi Agency Public Protection Agency
MARAC	Multi Agency Risk Assessment Conferencing
MATAC	Multi Agency Tasking
MFMC	Moving Forward Making Changes
MOD	Ministry of Defence
MVP	Mentoring Violence Programme
NES	NHS Education for Scotland
NHO	Non-Harassment Order
NSPCC	National Society for the Protection of Cruelty to Children
SACRO	Scottish Association for the Care and Resettlement of Offenders (UK)
SG	Scottish Government
SEG	Senior Equalities Group
SSS@H	Safe, Secure and Supported @ Home
VAW/VAWG	Violence Against Women/Violence Against Women and Girls
WCYP	Women, Children and Young People

Appendix 5 Additional Reports and Information

The following documents can be found online at the [Fife Violence Against Women Partnership webpage](#):

- Mentors in Violence Prevention Annual Report 2021/22
- Fife Safer Communities Annual Report 2022/23
- NHS GBV Team Annual Report 2022/23

The following documents can be found online at the [Fife Violence Against Women Partnership Public Awareness webpage](#):

- 16 Days Programme 2022
- 16 Days Campaign 2022 Debrief Report